

Rep. Elaine Nekritz

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# Filed: 1/7/2013

09700SB1673ham010

LRB097 07605 JDS 73130 a

2 AMENDMENT NO. \_\_\_\_\_. Amend Senate Bill 1673 by replacing

AMENDMENT TO SENATE BILL 1673

3 everything after the enacting clause with the following:

"Section 3. The Illinois Public Labor Relations Act is amended by changing Sections 4 and 15 as follows:

6 (5 ILCS 315/4) (from Ch. 48, par. 1604)

Sec. 4. Management Rights. Employers shall not be required to bargain over matters of inherent managerial policy, which shall include such areas of discretion or policy as the functions of the employer, standards of services, its overall budget, the organizational structure and selection of new employees, examination techniques and direction of employees. Employers, however, shall be required to bargain collectively with regard to policy matters directly affecting wages, hours and terms and conditions of employment as well as the impact thereon upon request by employee representatives, but

- excluding the changes, the impact of changes, and the implementation of the changes set forth in this amendatory Act
- 3 of the 97th General Assembly.

- To preserve the rights of employers and exclusive representatives which have established collective bargaining relationships or negotiated collective bargaining agreements prior to the effective date of this Act, employers shall be required to bargain collectively with regard to any matter concerning wages, hours or conditions of employment about which they have bargained for and agreed to in a collective bargaining agreement prior to the effective date of this Act, but excluding the changes, the impact of changes, and the implementation of the changes set forth in this amendatory Act of the 97th General Assembly.
  - The chief judge of the judicial circuit that employs a public employee who is a court reporter, as defined in the Court Reporters Act, has the authority to hire, appoint, promote, evaluate, discipline, and discharge court reporters within that judicial circuit.
  - Nothing in this amendatory Act of the 94th General Assembly shall be construed to intrude upon the judicial functions of any court. This amendatory Act of the 94th General Assembly applies only to nonjudicial administrative matters relating to the collective bargaining rights of court reporters.
- 25 (Source: P.A. 94-98, eff. 7-1-05.)

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1 (5 ILCS 315/15) (from Ch. 48, par. 1615)

2 Sec. 15. Act Takes Precedence.

- (a) In case of any conflict between the provisions of this Act and any other law (other than Section 5 of the State Employees Group Insurance Act of 1971 and other than the changes made to the Illinois Pension Code by Public Act 96-889 and the changes, impact of changes, and the implementation of the changes made to the Illinois Pension Code by this amendatory Act of the 97th 96th General Assembly), executive order or administrative regulation relating to wages, hours and conditions of employment and employment relations, provisions of this Act or any collective bargaining agreement negotiated thereunder shall prevail and control. Nothing in this Act shall be construed to replace or diminish the rights of employees established by Sections 28 and 28a of the Metropolitan Transit Authority Act, Sections 2.15 through 2.19 of the Regional Transportation Authority Act. The provisions of this Act are subject to the changes made by this amendatory Act of the 97th General Assembly and Section 5 of the State Employees Group Insurance Act of 1971. Nothing in this Act shall be construed to replace the necessity of complaints against a sworn peace officer, as defined in Section 2(a) of the Uniform Peace Officer Disciplinary Act, from having a complaint supported by a sworn affidavit.
- (b) Except as provided in subsection (a) above, any collective bargaining contract between a public employer and a

- 1 labor organization executed pursuant to this Act shall
- 2 supersede any contrary statutes, charters, ordinances, rules
- 3 or regulations relating to wages, hours and conditions of
- 4 employment and employment relations adopted by the public
- 5 employer or its agents. Any collective bargaining agreement
- 6 entered into prior to the effective date of this Act shall
- 7 remain in full force during its duration.
- 8 (c) It is the public policy of this State, pursuant to
- 9 paragraphs (h) and (i) of Section 6 of Article VII of the
- 10 Illinois Constitution, that the provisions of this Act are the
- 11 exclusive exercise by the State of powers and functions which
- might otherwise be exercised by home rule units. Such powers
- 13 and functions may not be exercised concurrently, either
- 14 directly or indirectly, by any unit of local government,
- including any home rule unit, except as otherwise authorized by
- 16 this Act.
- 17 (Source: P.A. 95-331, eff. 8-21-07; 96-889, eff. 1-1-11.)
- Section 5. The Governor's Office of Management and Budget
- 19 Act is amended by changing Sections 7 and 8 as follows:
- 20 (20 ILCS 3005/7) (from Ch. 127, par. 417)
- Sec. 7. All statements and estimates of expenditures
- 22 submitted to the Office in connection with the preparation of a
- 23 State budget, and any other estimates of expenditures,
- 24 supporting requests for appropriations, shall be formulated

- 1 according to the various functions and activities for which the
- 2 respective department, office or institution of the State
- 3 government (including the elective officers in the executive
- 4 department and including the University of Illinois and the
- 5 judicial department) is responsible. All such statements and
- 6 estimates of expenditures relating to a particular function or
- 7 activity shall be further formulated or subject to analysis in
- 8 accordance with the following classification of objects:
- 9 (1) Personal services
- 10 (2) State contribution for employee group insurance
- 11 (3) Contractual services
- 12 (4) Travel
- 13 (5) Commodities
- 14 (6) Equipment
- 15 (7) Permanent improvements
- 16 (8) Land
- 17 (9) Electronic Data Processing
- 18 (10) Telecommunication services
- 19 (11) Operation of Automotive Equipment
- 20 (12) Contingencies
- 21 (13) Reserve
- 22 (14) Interest
- 23 (15) Awards and Grants
- 24 (16) Debt Retirement
- 25 (17) Non-cost Charges.
- 26 (18) State retirement contribution for annual normal cost

- 1 (19) State retirement contribution for unfunded accrued
- 2 liability.
- (Source: P.A. 93-25, eff. 6-20-03.) 3
- 4 (20 ILCS 3005/8) (from Ch. 127, par. 418)
- 5 Sec. 8. When used in connection with a State budget or
- expenditure or estimate, items (1) through (16) in the 6
- 7 classification of objects stated in Section 7 shall have the
- 8 meanings ascribed to those items in Sections 14 through 24.7,
- 9 respectively, of the State Finance Act. "An Act in relation to
- 10 State finance", approved June 10, 1919, as amended.
- 11 When used in connection with a State budget or expenditure
- 12 or estimate, items (18) and (19) in the classification of
- 13 objects stated in Section 7 shall have the meanings ascribed to
- 14 those items in Sections 24.12 and 24.13, respectively, of the
- 15 State Finance Act.
- (Source: P.A. 82-325.) 16
- 17 Section 10. The State Finance Act is amended by changing
- 18 Section 13 and by adding Sections 24.12 and 24.13 as follows:
- 19 (30 ILCS 105/13) (from Ch. 127, par. 149)
- 20 Sec. 13. The objects and purposes for which appropriations
- 21 are made are classified and standardized by items as follows:
- 22 (1) Personal services;
- 23 (2) State contribution for employee group insurance;

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           (3) Contractual services;
           (4) Travel:
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           (5) Commodities;
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           (6) Equipment;
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           (7) Permanent improvements;
           (8) Land:
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           (9) Electronic Data Processing;
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           (10) Operation of automotive equipment;
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           (11) Telecommunications services;
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           (12) Contingencies;
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          (13) Reserve;
           (14) Interest;
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           (15) Awards and Grants;
           (16) Debt Retirement;
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          (17) Non-Cost Charges;
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          (18) State retirement contribution for annual normal cost;
          (19) State retirement contribution for unfunded accrued
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      liability;
          (20) <del>(18)</del> Purchase Contract for Real Estate.
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          When an appropriation is made to an officer, department,
      institution, board, commission or other agency, or to a private
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      association or corporation, in one or more of the items above
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      specified, such appropriation shall be construed in accordance
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      with the definitions and limitations specified in this Act,
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      unless the appropriation act otherwise provides.
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An appropriation for a purpose other than one specified and

- 1 defined in this Act may be made only as an additional, separate
- 2 and distinct item, specifically stating the object and purpose
- 3 thereof.
- 4 (Source: P.A. 84-263; 84-264.)
- 5 (30 ILCS 105/24.12 new)
- Sec. 24.12. "State retirement contribution for annual 6
- 7 normal cost" defined. The term "State retirement contribution
- 8 for annual normal cost" means the portion of the total required
- 9 State contribution to a retirement system for a fiscal year
- 10 that represents the State's portion of the System's projected
- normal cost for that fiscal year, as determined and certified 11
- by the board of trustees of the retirement system in 12
- 13 conformance with the applicable provisions of the Illinois
- 14 Pension Code.
- (30 ILCS 105/24.13 new) 15
- Sec. 24.13. "State retirement contribution for unfunded 16
- accrued liability" defined. The term "State retirement 17
- 18 contribution for unfunded accrued liability" means the portion
- of the total required State contribution to a retirement system 19
- 20 for a fiscal year that is not included in the State retirement
- 21 contribution for annual normal cost.
- 22 Section 15. The Budget Stabilization Act is amended by
- 23 changing Sections 20 and 25 as follows:

1 (30 ILCS 122/20)

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- 2 Sec. 20. Pension Stabilization Fund.
- 3 (a) The Pension Stabilization Fund is hereby created as a 4 special fund in the State treasury. Moneys in the fund shall be 5 used for the sole purpose of making payments to the designated 6 retirement systems as provided in Section 25.
  - (b) For each fiscal year when the General Assembly's appropriations and transfers or diversions as required by law from general funds do not exceed 99% of the estimated general funds revenues pursuant to subsection (a) of Section 10, the Comptroller shall transfer from the General Revenue Fund as provided by this Section a total amount equal to 0.5% of the estimated general funds revenues to the Pension Stabilization Fund.
  - (c) For each fiscal year through State fiscal year 2013, when the General Assembly's appropriations and transfers or diversions as required by law from general funds do not exceed 98% of the estimated general funds revenues pursuant to subsection (b) of Section 10, the Comptroller shall transfer from the General Revenue Fund as provided by this Section a total amount equal to 1.0% of the estimated general funds revenues to the Pension Stabilization Fund.
  - (c-10) In State fiscal year 2020 and each fiscal year thereafter, the State Comptroller shall order transferred and the State Treasurer shall transfer \$1,000,000,000 from the

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## General Revenue Fund to the Pension Stabilization Fund.

(c-15) The transfers made pursuant to subsection (c-10) of this Section shall continue through State fiscal year 2045 or until each of the designated retirement systems, as defined in Section 25, has achieved the funding ratio prescribed by law for that retirement system, whichever occurs first; provided that those transfers shall not be made after any provision of this Act that is designated as inseverable in Section 97 of this Act is declared to be unconstitutional or invalid other than as applied.

(d) The Comptroller shall transfer 1/12 of the total amount to be transferred each fiscal year under this Section into the Pension Stabilization Fund on the first day of each month of that fiscal year or as soon thereafter as possible; except that the final transfer of the fiscal year shall be made as soon as practical after the August 31 following the end of the fiscal year.

Until State fiscal year 2014, before Before the final transfer for a fiscal year is made, the Comptroller shall reconcile the estimated general funds revenues used in calculating the other transfers under this Section for that fiscal year with the actual general funds revenues for that fiscal year. The final transfer for the fiscal year shall be adjusted so that the total amount transferred under this Section for that fiscal year is equal to the percentage specified in subsection (b) or (c) of this Section, whichever

- 1 is applicable, of the actual general funds revenues for that
- 2 fiscal year. The actual general funds revenues for the fiscal
- year shall be calculated in a manner consistent with subsection 3
- 4 (c) of Section 10 of this Act.
- 5 (Source: P.A. 94-839, eff. 6-6-06.)
- (30 ILCS 122/25) 6
- 7 Sec. 25. Transfers from the Pension Stabilization Fund.
- 8 (a) As used in this Section, "designated retirement
- 9 systems" means:
- 10 the State Employees' Retirement System of
- Illinois: 11
- (2) the Teachers' Retirement System of the State of 12
- Illinois; 13
- 14 (3) the State Universities Retirement System;
- 15 (4) the Judges Retirement System of Illinois; and
- (5) the General Assembly Retirement System. 16
- 17 (b) As soon as may be practical after any money is
- deposited into the Pension Stabilization Fund, the State 18
- 19 Comptroller shall apportion the deposited amount among the
- 20 designated retirement systems and the State Comptroller and
- 21 State Treasurer shall pay the apportioned amounts to the
- 22 designated retirement systems. The amount deposited shall be
- 23 apportioned among the designated retirement systems in the same
- 24 proportion as their respective portions of the total actuarial
- 25 reserve deficiency of the designated retirement systems, as

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- 1 most recently determined by the Governor's Office of Management 2 and Budget. Amounts received by a designated retirement system under this Section shall be used for funding the unfunded 3 4 liabilities of the retirement system. Payments under this 5 Section are authorized by the continuing appropriation under 6 Section 1.7 of the State Pension Funds Continuing Appropriation 7 Act.
  - (c) At the request of the State Comptroller, the Governor's Office of Management and Budget shall determine the individual and total actuarial reserve deficiencies of the designated retirement systems. For this purpose, the Governor's Office of Management and Budget shall consider the latest available audit and actuarial reports of each of the retirement systems and the relevant reports and statistics of the Public Pension Division of the Department of Financial and Professional Regulation.
  - (d) Payments to the designated retirement systems under this Section shall be in addition to, and not in lieu of, any State contributions required under Section 2-124, 14-131, 15-155, 16-158, or 18-131 of the Illinois Pension Code.

Payments to the designated retirement systems under this Section, transferred after the effective date of this amendatory Act of the 97th General Assembly, do not reduce and do not constitute payment of any portion of the required State contribution under Article 2, 14, 15, 16, or 18 of the Illinois Pension Code in that fiscal year. Such amounts shall not reduce, and shall not be included in the calculation of, the

- 1 required State Contribution under Article 2, 14, 15, 16, or 18
- of the Illinois Pension Code in any future year, until the 2
- designated retirement system has received payment of 3
- 4 contributions pursuant to this Act.
- 5 (Source: P.A. 94-839, eff. 6-6-06.)
- Section 20. The Illinois Pension Code is amended by 6
- 7 changing Sections 1-103.3, 2-108, 2-119.1, 2-121.1, 2-124,
- 8 2-125, 2-126, 2-134, 2-162, 7-109, 14-103.10, 14-106, 14-114,
- 9 14-131, 14-132, 14-133, 14-135.08, 14-152.1, 15-106, 15-107,
- 15-111, 15-113.2, 15-136, 15-155, 15-156, 15-157, 15-165, 10
- 15-198, 16-106, 16-121, 16-127, 16-133, 16-133.1, 16-152, 11
- 12 16-158, 16-203, and 18-131 and by adding Sections 2-105.1,
- 2-105.2, 14-103.40, 14-103.41, 15-107.1, 15-107.2, 16-106.4, 13
- 16-106.5, and 16-158.2 as follows: 14
- 15 (40 ILCS 5/1-103.3)
- 16 Sec. 1-103.3. Application of 1994 amendment; funding
- 17 standard.
- 18 (a) The provisions of Public Act 88-593 this amendatory Act
- of 1994 that change the method of calculating, certifying, and 19
- paying the required State contributions to the retirement 20
- systems established under Articles 2, 14, 15, 16, and 18 shall 21
- first apply to the State contributions required for State 22
- 23 fiscal year 1996.
- 24 (b) (Blank) The General Assembly declares that a funding

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ratio (the ratio of a retirement system's total assets to its
total actuarial liabilities) of 90% is an appropriate goal for
State-funded retirement systems in Illinois, and it finds that
a funding ratio of 90% is now the generally-recognized norm
throughout the nation for public employee retirement systems
that are considered to be financially secure and funded in an

appropriate and responsible manner.

(Source: P.A. 93-1067, eff. 1-15-05.)

- (c) Every 5 years, beginning in 1999, the Commission on Government Forecasting and Accountability, in consultation with the affected retirement systems and the Governor's Office of Management and Budget (formerly Bureau of the Budget), shall consider and determine whether the <u>funding goals</u> 90% <u>funding ratio</u> adopted in <u>Articles 2, 14, 15, 16, and 18 of this Code continue subsection (b) continues</u> to represent an appropriate <u>funding goals goal</u> for <u>those State funded</u> retirement systems in <u>Tllinois</u>, and it shall report its findings and recommendations on this subject to the Governor and the General Assembly.
- 19 (40 ILCS 5/2-105.1 new)
- 20 <u>Sec. 2-105.1. Tier I participant."Tier I participant": A</u>
  21 <u>participant who first became a participant before January 1,</u>
  22 2011.
- 23 (40 ILCS 5/2-105.2 new)
- Sec. 2-105.2. Tier I retiree. "Tier I retiree" means a

#### 1 former Tier I participant who is receiving a retirement

#### annuity. 2

- 3 (40 ILCS 5/2-108) (from Ch. 108 1/2, par. 2-108)
- 4 Sec. 2-108. Salary. "Salary": (1) For members of the
- 5 General Assembly, the total compensation paid to the member by
- the State for one year of service, including the additional 6
- 7 amounts, if any, paid to the member as an officer pursuant to
- Section 1 of "An Act in relation to the compensation and 8
- 9 emoluments of the members of the General Assembly", approved
- 10 December 6, 1907, as now or hereafter amended.
- (2) For the State executive officers specified in Section 11
- 12 2-105, the total compensation paid to the member for one year
- 13 of service.
- 14 (3) For members of the System who are participants under
- 15 Section 2-117.1, or who are serving as Clerk or Assistant Clerk
- 16 of the House of Representatives or Secretary or Assistant
- 17 Secretary of the Senate, the total compensation paid to the
- 18 member for one year of service, but not to exceed the salary of
- 19 the highest salaried officer of the General Assembly.
- However, in the event that federal law results in any 20
- 21 participant receiving imputed income based on the value of
- 22 group term life insurance provided by the State, such imputed
- 23 income shall not be included in salary for the purposes of this
- 24 Article.
- 25 Notwithstanding any other provision of this Code, the

- 1 salary of a Tier I participant for the purposes of this Code shall not exceed, for periods of service in a term of office 2 3 beginning on or after the effective date of this amendatory Act 4 of the 97th General Assembly, the greater of (i) the annual 5 contribution and benefit base established for the applicable year by the Commissioner of Social Security under the federal 6 Social Security Act or (ii) the annual salary of the 7 participant during the 365 days immediately preceding the 8 9 effective date of this Section.
- 10 (Source: P.A. 86-27; 86-273; 86-1028; 86-1488.)
- (40 ILCS 5/2-119.1) (from Ch. 108 1/2, par. 2-119.1) 11
- 12 Sec. 2-119.1. Automatic increase in retirement annuity.
- 13 (a) Except as provided in subsections (a-1) and (a-2), a +14 participant who retires after June 30, 1967, and who has not 15 received an initial increase under this Section before the effective date of this amendatory Act of 1991, shall, in 16 January or July next following the first anniversary of 17 retirement, whichever occurs first, and in the same month of 18 19 each year thereafter, but in no event prior to age 60, have the 20 amount of the originally granted retirement annuity increased as follows: for each year through 1971, 1 1/2%; for each year 21 from 1972 through 1979, 2%; and for 1980 and each year 22 23 thereafter, 3%. Annuitants who have received an initial 24 increase under this subsection prior to the effective date of this amendatory Act of 1991 shall continue to receive their 25

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1 annual increases in the same month as the initial increase.

(a-1) Notwithstanding any other provision of this Article, for a Tier I retiree, the amount of each automatic increase in retirement annuity occurring on or after the effective date of this amendatory Act of the 97th General Assembly shall be the lesser of (i) \$750 or (ii) 3% of the total annuity payable at the time of the increase, including previous increases granted. (a-2) Notwithstanding any other provision of this Article, the System shall not grant any new or additional automatic increase in retirement annuity to a Tier I retiree on or after the effective date of this amendatory Act of the 97th General Assembly and before January 1, 2020.

Notwithstanding any other provision of this Article, the System shall not grant any new or additional automatic increase in retirement annuity to a Tier I retiree who has not yet attained the age of 67, regardless of any age augmentation granted under this Article as an early retirement incentive.

If on the effective date of this amendatory Act of the 97th General Assembly a Tier I retiree has already received an annual increase under this Section but does not yet meet the new eligibility requirements of this subsection, the annual increases already received shall continue in force, but no additional annual increase shall be granted until the Tier I retiree meets the new eligibility requirements.

(a-3) Notwithstanding Section 1-103.1, subsections (a-1) and (a-2) apply without regard to whether or not the Tier I

be deemed to mean age 50.

- 1 retiree is in active service under this Article on or after the
- effective date of this amendatory Act of the 97th General 2
- Assembly. 3

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- (b) Beginning January 1, 1990, for eligible participants who remain in service after attaining 20 years of creditable service, the 3% increases provided under subsection (a) shall begin to accrue on the January 1 next following the date upon which the participant (1) attains age 55, or (2) attains 20 years of creditable service, whichever occurs later, and shall continue to accrue while the participant remains in service; such increases shall become payable on January 1 or July 1, whichever occurs first, next following the first anniversary of retirement. For any person who has service credit in the System for the entire period from January 15, 1969 through December 31, 1992, regardless of the date of termination of service, the reference to age 55 in clause (1) of this subsection (b) shall
  - This subsection (b) does not apply to any person who first becomes a member of the System after August 8, 2003 (the effective date of Public Act 93-494) this amendatory Act of the 93rd General Assembly.
  - (b-5) Notwithstanding any other provision of this Article, a participant who first becomes a participant on or after January 1, 2011 (the effective date of Public Act 96-889) shall, in January or July next following the first anniversary of retirement, whichever occurs first, and in the same month of

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each year thereafter, but in no event prior to age 67, have the amount of the originally granted retirement annuity then being paid increased by 3% or one-half the annual unadjusted percentage increase in the Consumer Price Index for All Urban Consumers as determined by the Public Pension Division of the Department of Insurance under subsection (a) of Section 2-108.1, whichever is less. The changes made to this subsection by this amendatory Act of the 97th General Assembly do not apply to any automatic annual increase granted under this subsection before the effective date of this amendatory Act.

- foregoing provisions relating to automatic (C) The increases are not applicable to a participant who retires before having made contributions (at the rate prescribed in Section 2-126) for automatic increases for less than the equivalent of one full year. However, in order to be eligible for the automatic increases, such a participant may make arrangements to pay to the system the amount required to bring the total contributions for the automatic increase to the equivalent of one year's contributions based upon his or her last salary.
- (d) A participant who terminated service prior to July 1, 1967, with at least 14 years of service is entitled to an increase in retirement annuity beginning January, 1976, and to additional increases in January of each year thereafter.
- 25 The initial increase shall be 1 1/2% of the originally 26 granted retirement annuity multiplied by the number of full

- 1 years that the annuitant was in receipt of such annuity prior
- to January 1, 1972, plus 2% of the originally granted 2
- 3 retirement annuity for each year after that date.
- 4 subsequent annual increases shall be at the rate of 2% of the
- 5 originally granted retirement annuity for each year through
- 6 1979 and at the rate of 3% for 1980 and thereafter.
- Beginning January 1, 1990, all automatic annual 7
- 8 increases payable under this Section shall be calculated as a
- 9 percentage of the total annuity payable at the time of the
- 10 increase, including previous increases granted under this
- 11 Article.
- (Source: P.A. 96-889, eff. 1-1-11; 96-1490, eff. 1-1-11.) 12
- 13 (40 ILCS 5/2-121.1) (from Ch. 108 1/2, par. 2-121.1)
- 14 Sec. 2-121.1. Survivor's annuity - amount.
- 15 (a) A surviving spouse shall be entitled to 66 2/3% of the
- amount of retirement annuity to which the participant or 16
- 17 annuitant was entitled on the date of death, without regard to
- whether the participant had attained age 55 prior to his or her 18
- 19 death, subject to a minimum payment of 10% of salary. If a
- 20 surviving spouse, regardless of age, has in his or her care at
- 21 the date of death any eligible child or children of the
- 22 participant, the survivor's annuity shall be the greater of the
- 23 following: (1) 66 2/3% of the amount of retirement annuity to
- 24 which the participant or annuitant was entitled on the date of
- 25 death, or (2) 30% of the participant's salary increased by 10%

- 1 of salary on account of each such child, subject to a total
- payment for the surviving spouse and children of 50% of salary. 2
- 3 If eligible children survive but there is no surviving spouse,
- 4 or if the surviving spouse dies or becomes disqualified by
- 5 remarriage while eligible children survive, each eligible
- child shall be entitled to an annuity of 20% of salary, subject 6
- to a maximum total payment for all such children of 50% of 7
- 8 salary.
- 9 However, the survivor's annuity payable under this Section
- 10 shall not be less than 100% of the amount of retirement annuity
- 11 to which the participant or annuitant was entitled on the date
- of death, if he or she is survived by a dependent disabled 12
- 13 child.
- The salary to be used for determining these benefits shall 14
- 15 be the salary used for determining the amount of retirement
- 16 annuity as provided in Section 2-119.01.
- (b) Upon the death of a participant after the termination 17
- of service or upon death of an annuitant, the maximum total 18
- payment to a surviving spouse and eligible children, or to 19
- 20 eligible children alone if there is no surviving spouse, shall
- 21 be 75% of the retirement annuity to which the participant or
- 22 annuitant was entitled, unless there is a dependent disabled
- 23 child among the survivors.
- 24 (c) When a child ceases to be an eligible child, the
- 25 annuity to that child, or to the surviving spouse on account of
- 26 that child, shall thereupon cease, and the annuity payable to

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the surviving spouse or other eligible children shall be 1 recalculated if necessary. 2

Upon the ineligibility of the last eligible child, the annuity shall immediately revert to the amount payable upon death of a participant or annuitant who leaves no eligible children. If the surviving spouse is then under age 50, the annuity as revised shall be deferred until the attainment of age 50.

- (d) Beginning January 1, 1990, every survivor's annuity shall be increased (1) on each January 1 occurring on or after the commencement of the annuity if the deceased member died while receiving a retirement annuity, or (2) in other cases, on each January 1 occurring on or after the first anniversary of the commencement of the annuity, by an amount equal to 3% of the current amount of the annuity, including any previous increases under this Article. Such increases shall apply without regard to whether the deceased member was in service on or after the effective date of this amendatory Act of 1991, but shall not accrue for any period prior to January 1, 1990.
- (d-5) Notwithstanding any other provision of this Article, the initial survivor's annuity of a survivor of a participant who first becomes a participant on or after January 1, 2011 (the effective date of Public Act 96-889) shall be in the amount of 66 2/3% of the amount of the retirement annuity to which the participant or annuitant was entitled on the date of death and shall be increased (1) on each January 1 occurring on

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or after the commencement of the annuity if the deceased member died while receiving a retirement annuity or (2) in other cases, on each January 1 occurring on or after the first anniversary of the commencement of the annuity, by an amount equal to 3% or one-half the annual unadjusted percentage increase in the Consumer Price Index for All Urban Consumers as determined by the Public Pension Division of the Department of Insurance under subsection (a) of Section 2-108.1, whichever is less, of the originally granted survivor's annuity then being paid. The changes made to this subsection by this amendatory Act of the 97th General Assembly do not apply to any automatic annual increase granted under this subsection before the effective date of this amendatory Act.

- (e) Notwithstanding any other provision of this Article, beginning January 1, 1990, the minimum survivor's annuity payable to any person who is entitled to receive a survivor's annuity under this Article shall be \$300 per month, without regard to whether or not the deceased participant was in service on the effective date of this amendatory Act of 1989.
- (f) In the case of a proportional survivor's annuity arising under the Retirement Systems Reciprocal Act where the amount payable by the System on January 1, 1993 is less than \$300 per month, the amount payable by the System shall be increased beginning on that date by a monthly amount equal to \$2 for each full year that has expired since the annuity began.
- (Source: P.A. 96-889, eff. 1-1-11; 96-1490, eff. 1-1-11.) 26

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- (40 ILCS 5/2-124) (from Ch. 108 1/2, par. 2-124) 1
- 2 Sec. 2-124. Contributions by State.
  - (a) The State shall make contributions to the System by appropriations of amounts which, together with contributions of participants, interest earned on investments, and other income will meet the cost of maintaining and administering the System on a 100% 90% funded basis in accordance with actuarial recommendations by the end of State fiscal year 2043.
  - The Board shall determine the amount. (b) of State contributions required for each fiscal year on the basis of the actuarial tables and other assumptions adopted by the Board and the prescribed rate of interest, using the formula in subsection (c).
  - (c) For State fiscal years 2014 through 2043, the minimum contribution to the System to be made by the State for each fiscal year shall be an amount determined by the System to be equal to the sum of (1) the State's portion of the projected normal cost for that fiscal year, plus (2) an amount sufficient to bring the total assets of the System up to 100% of the total actuarial liabilities of the System by the end of State fiscal year 2043. In making these determinations, the required State contribution shall be calculated each year as a level percentage of payroll over the years remaining to and including fiscal year 2043 and shall be determined under the projected

### unit credit actuarial cost method.

For State fiscal years 2012 and 2013 through 2045, the minimum contribution to the System to be made by the State for each fiscal year shall be an amount determined by the System to be sufficient to bring the total assets of the System up to 90% of the total actuarial liabilities of the System by the end of State fiscal year 2045. In making these determinations, the required State contribution shall be calculated each year as a level percentage of payroll over the years remaining to and including fiscal year 2045 and shall be determined under the projected unit credit actuarial cost method.

For State fiscal years 1996 through 2005, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments so that by State fiscal year 2011, the State is contributing at the rate required under this Section.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2006 is \$4,157,000.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2007 is \$5,220,300.

For each of State fiscal years 2008 through 2009, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments from the required State contribution for State fiscal year

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1 2007, so that by State fiscal year 2011, the State is contributing at the rate otherwise required under this Section. 2

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2010 is \$10,454,000 and shall be made from the proceeds of bonds sold in fiscal year 2010 pursuant to Section 7.2 of the General Obligation Bond Act, less (i) the pro rata share of bond sale expenses determined by the System's share of total bond proceeds, (ii) any amounts received from the General Revenue Fund in fiscal year 2010, and (iii) any reduction in bond proceeds due to the issuance of discounted bonds, if applicable.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2011 is the amount recertified by the System on or before April 1, 2011 pursuant to Section 2-134 and shall be made from the proceeds of bonds sold in fiscal year 2011 pursuant to Section 7.2 of the General Obligation Bond Act, less (i) the pro rata share of bond sale expenses determined by the System's share of total bond proceeds, (ii) any amounts received from the General Revenue Fund in fiscal year 2011, and (iii) any reduction in bond proceeds due to the issuance of discounted bonds, if applicable.

Beginning in State fiscal year 2044, the minimum State contribution for each fiscal year shall be the amount needed to maintain the total assets of the System at 100% of the total

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### actuarial liabilities of the System.

Beginning in State fiscal year 2046, the minimum State contribution for each fiscal year shall be the amount needed to maintain the total assets of the System at 90% of the total actuarial liabilities of the System.

Amounts received by the System pursuant to Section 25 of the Budget Stabilization Act or Section 8.12 of the State Finance Act in any fiscal year do not reduce and do not constitute payment of any portion of the minimum State contribution required under this Article in that fiscal year. Such amounts shall not reduce, and shall not be included in the calculation of, the required State contributions under this Article in any future year until the System has reached a funding ratio of at least 100% 90%. A reference in this Article to the "required State contribution" or any substantially similar term does not include or apply to any amounts payable to the System under Section 25 of the Budget Stabilization Act.

Notwithstanding any other provision of this Code or the Budget Stabilization Act, amounts transferred to the System pursuant to the Budget Stabilization Act after the effective date of this amendatory Act of the 97th <a href="General Assembly do not">General Assembly do not</a> reduce and do not constitute payment of any portion of the required State contribution under this Article in that fiscal year. Such amounts shall not reduce, and shall not be included in the calculation of, the required State contributions under this Article in any future year until the System has received

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### 1 payment of contributions pursuant to the Budget Stabilization 2 Act.

Notwithstanding any other provision of this Section, the required State contribution for State fiscal year 2005 and for fiscal year 2008 and each fiscal year thereafter through State fiscal year 2013, as calculated under this Section and certified under Section 2-134, shall not exceed an amount equal to (i) the amount of the required State contribution that would have been calculated under this Section for that fiscal year if the System had not received any payments under subsection (d) of Section 7.2 of the General Obligation Bond Act, minus (ii) the portion of the State's total debt service payments for that fiscal year on the bonds issued in fiscal year 2003 for the purposes of that Section 7.2, as determined and certified by the Comptroller, that is the same as the System's portion of the total moneys distributed under subsection (d) of Section 7.2 of the General Obligation Bond Act. In determining this maximum for State fiscal years 2008 through 2010, however, the amount referred to in item (i) shall be increased, as a percentage of the applicable employee payroll, in equal increments calculated from the sum of the required State contribution for State fiscal year 2007 plus the applicable portion of the State's total debt service payments for fiscal year 2007 on the bonds issued in fiscal year 2003 for the purposes of Section 7.2 of the General Obligation Bond Act, so that, by State fiscal year 2011, the State is contributing at

- 1 the rate otherwise required under this Section.
- 2 For purposes of determining the required State
- contribution to the System, the value of the System's assets 3
- 4 shall be equal to the actuarial value of the System's assets,
- 5 which shall be calculated as follows:
- 6 As of June 30, 2008, the actuarial value of the System's
- assets shall be equal to the market value of the assets as of 7
- 8 that date. In determining the actuarial value of the System's
- 9 assets for fiscal years after June 30, 2008, any actuarial
- 10 gains or losses from investment return incurred in a fiscal
- 11 year shall be recognized in equal annual amounts over the
- 5-year period following that fiscal year. 12
- For purposes of determining the required State 13
- contribution to the system for a particular year, the actuarial 14
- 15 value of assets shall be assumed to earn a rate of return equal
- 16 to the system's actuarially assumed rate of return.
- (Source: P.A. 96-43, eff. 7-15-09; 96-1497, eff. 1-14-11; 17
- 96-1511, eff. 1-27-11; 96-1554, eff. 3-18-11; 97-813, eff. 18
- 19 7-13-12.
- (40 ILCS 5/2-125) (from Ch. 108 1/2, par. 2-125) 20
- 21 Sec. 2-125. Obligations of State; funding guarantee.
- 22 (a) The payment of (1) the required State contributions,
- 23 (2) all benefits granted under this system and (3) all expenses
- 24 of administration and operation are obligations of the State to
- 25 the extent specified in this Article.

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All income, interest and dividends derived from 1 (b) deposits and investments shall be credited to the account of 2 3 the system in the State Treasury and used to pay benefits under 4 this Article.

(c) Beginning July 1, 2013, the State shall be contractually obligated to contribute to the System under Section 2-124 in each State fiscal year an amount not less than the sum of (i) the State's normal cost for that year and (ii) the portion of the unfunded accrued liability assigned to that year by law in accordance with a schedule that distributes payments equitably over a reasonable period of time and in accordance with accepted actuarial practices. The obligations created under this subsection (c) are contractual obligations protected and enforceable under Article I, Section 16 and Article XIII, Section 5 of the Illinois Constitution.

Notwithstanding any other provision of law, if the State fails to pay in a State fiscal year the amount quaranteed under this subsection, the System may bring a mandamus action in the Circuit Court of Sangamon County to compel the State to make that payment, irrespective of other remedies that may be available to the System. In ordering the State to make the required payment, the court may order a reasonable payment schedule to enable the State to make the required payment without significantly imperiling the public health, safety, or welfare.

(Source: P.A. 83-1440.)

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(40 ILCS 5/2-126) (from Ch. 108 1/2, par. 2-126) 1 Sec. 2-126. Contributions by participants. 3 (a) Each participant shall contribute toward the cost of 4 his or her retirement annuity a percentage of each payment of 5 salary received by him or her for service as a member as follows: for service between October 31, 1947 and January 1, 6 1959, 5%; for service between January 1, 1959 and June 30, 7 8 1969, 6%; for service between July 1, 1969 and January 10, 9 1973, 6 1/2%; for service after January 10, 1973, 7%; for 10 service after December 31, 1981, 8 1/2%. (a-5) In addition to the contributions otherwise required 11 12 under this Article, each Tier I participant shall also make the 13 following contributions toward the cost of his or her 14 retirement annuity from each payment of salary received by him or her for service as a member: 15 (1) beginning July 1, 2013 and through June 30, 2014, 16 1% of salary; and 17 (2) beginning on July 1, 2014, 2% of salary. 18 19 (b) Beginning August 2, 1949, each male participant, and from July 1, 1971, each female participant shall contribute 20 21 towards the cost of the survivor's annuity 2% of salary. 22 A participant who has no eligible survivor's annuity

beneficiary may elect to cease making contributions for

survivor's annuity under this subsection. A survivor's annuity

shall not be payable upon the death of a person who has made

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- this election, unless prior to that death the election has been revoked and the amount of the contributions that would have been paid under this subsection in the absence of the election is paid to the System, together with interest at the rate of 4% per year from the date the contributions would have been made to the date of payment.
  - (c) Beginning July 1, 1967, each participant shall contribute 1% of salary towards the cost of automatic increase in annuity provided in Section 2-119.1. These contributions shall be made concurrently with contributions for retirement annuity purposes.
  - (d) In addition, each participant serving as an officer of the General Assembly shall contribute, for the same purposes and at the same rates as are required of a regular participant, on each additional payment received as an officer. If the participant serves as an officer for at least 2 but less than 4 years, he or she shall contribute an amount equal to the amount that would have been contributed had the participant served as an officer for 4 years. Persons who serve as officers in the 87th General Assembly but cannot receive the additional payment to officers because of the ban on increases in salary during their terms may nonetheless make contributions based on those additional payments for the purpose of having the additional payments included in their highest salary for annuity purposes; however, persons electing to make these additional contributions must also pay an amount representing the

- 1 corresponding employer contributions, as calculated by the
- 2 System.
- (e) Notwithstanding any other provision of this Article, 3
- 4 the required contribution of a participant who first becomes a
- 5 participant on or after January 1, 2011 shall not exceed the
- 6 contribution that would be due under this Article if that
- participant's highest salary for annuity purposes 7
- 8 \$106,800, plus any increases in that amount under Section
- 9 2-108.1.
- 10 (Source: P.A. 96-1490, eff. 1-1-11.)
- (40 ILCS 5/2-134) (from Ch. 108 1/2, par. 2-134) 11
- 12 Sec. 2-134. To certify required State contributions and
- 13 submit vouchers.
- 14 (a) The Board shall certify to the Governor on or before
- 15 December 15 of each year through until December 15, 2011 the
- amount of the required State contribution to the System for the 16
- 17 next fiscal year and shall specifically identify the System's
- 18 projected State normal cost for that fiscal year.
- 19 certification shall include a copy of the actuarial
- 20 recommendations upon which it is based and shall specifically
- 21 identify the System's projected State normal cost for that
- 22 fiscal year.
- 23 (a-5) On or before November 1 of each year, beginning
- 24 November 1, 2012, the Board shall submit to the State Actuary,
- 25 the Governor, and the General Assembly a proposed certification

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of the amount of the required State contribution to the System for the next fiscal year, along with all of the actuarial assumptions, calculations, and data upon which that proposed certification is based. On or before January 1 of each year, beginning January 1, 2013, the State Actuary shall issue a preliminary report concerning the proposed certification and identifying, if necessary, recommended changes in actuarial assumptions that the Board must consider before finalizing its certification of the required State contributions.

On or before January 15, 2013 and every January 15 thereafter, the Board shall certify to the Governor and the General Assembly the amount of the required State contribution for the next fiscal year. The Board's certification shall include a copy of the actuarial recommendations upon which it is based and shall specifically identify the System's projected State normal cost for that fiscal year. The Board's certification must note any deviations from the State Actuary's recommended changes, the reason or reasons for not following the State Actuary's recommended changes, and the fiscal impact of not following the State Actuary's recommended changes on the required State contribution.

(a-7) On or before May 1, 2004, the Board shall recalculate and recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2005, taking into account the amounts appropriated to and received by the System under subsection (d) of Section 7.2 of the General Obligation Bond Act.

On or before July 1, 2005, the Board shall recalculate and recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2006, taking into account the changes in required State contributions made by this amendatory Act of the 94th General Assembly.

On or before April 1, 2011, the Board shall recalculate and recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2011, applying the changes made by Public Act 96-889 to the System's assets and liabilities as of June 30, 2009 as though Public Act 96-889 was approved on that date.

(b) Beginning in State fiscal year 1996, on or as soon as possible after the 15th day of each month the Board shall submit vouchers for payment of State contributions to the System, in a total monthly amount of one-twelfth of the required annual State contribution certified under subsection (a). From the effective date of this amendatory Act of the 93rd General Assembly through June 30, 2004, the Board shall not submit vouchers for the remainder of fiscal year 2004 in excess of the fiscal year 2004 certified contribution amount determined under this Section after taking into consideration the transfer to the System under subsection (d) of Section 6z-61 of the State Finance Act. These vouchers shall be paid by the State Comptroller and Treasurer by warrants drawn on the funds appropriated to the System for that fiscal year. If in

- 1 any month the amount remaining unexpended from all other
- appropriations to the System for the applicable fiscal year 2
- 3 (including the appropriations to the System under Section 8.12
- 4 of the State Finance Act and Section 1 of the State Pension
- 5 Funds Continuing Appropriation Act) is less than the amount
- 6 lawfully vouchered under this Section, the difference shall be
- paid from the General Revenue Fund under the continuing 7
- appropriation authority provided in Section 1.1 of the State 8
- 9 Pension Funds Continuing Appropriation Act.
- 10 (c) The full amount of any annual appropriation for the
- 11 System for State fiscal year 1995 shall be transferred and made
- available to the System at the beginning of that fiscal year at 12
- 13 the request of the Board. Any excess funds remaining at the end
- 14 of any fiscal year from appropriations shall be retained by the
- 15 System as a general reserve to meet the System's accrued
- 16 liabilities.
- (Source: P.A. 96-1497, eff. 1-14-11; 96-1511, eff. 1-27-11; 17
- 97-694, eff. 6-18-12.) 18
- 19 (40 ILCS 5/2-162)
- Sec. 2-162. Application and expiration of new benefit 2.0
- 21 increases.
- (a) As used in this Section, "new benefit increase" means 22
- 23 an increase in the amount of any benefit provided under this
- 24 Article, or an expansion of the conditions of eligibility for
- 25 any benefit under this Article, that results from an amendment

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- 1 to this Code that takes effect after the effective date of this amendatory Act of the 94th General Assembly. "New benefit 2 3 increase", however, does not include any benefit increase
- 4 resulting from the changes made to this Article by this
  - amendatory Act of the 97th General Assembly.
    - (b) Notwithstanding any other provision of this Code or any subsequent amendment to this Code, every new benefit increase is subject to this Section and shall be deemed to be granted only in conformance with and contingent upon compliance with the provisions of this Section.
    - (c) The Public Act enacting a new benefit increase must identify and provide for payment to the System of additional funding at least sufficient to fund the resulting annual increase in cost to the System as it accrues.

Every new benefit increase is contingent upon the General Assembly providing the additional funding required under this subsection. The Commission on Government Forecasting and Accountability shall analyze whether adequate additional funding has been provided for the new benefit increase and shall report its analysis to the Public Pension Division of the Department of Financial and Professional Regulation. A new benefit increase created by a Public Act that does not include the additional funding required under this subsection is null and void. If the Public Pension Division determines that the additional funding provided for a new benefit increase under this subsection is or has become inadequate, it may so certify

- 1 to the Governor and the State Comptroller and, in the absence
- of corrective action by the General Assembly, the new benefit 2
- 3 increase shall expire at the end of the fiscal year in which
- 4 the certification is made.
- 5 (d) Every new benefit increase shall expire 5 years after
- its effective date or on such earlier date as may be specified 6
- 7 in the language enacting the new benefit increase or provided
- 8 under subsection (c). This does not prevent the General
- 9 Assembly from extending or re-creating a new benefit increase
- 10 by law.
- 11 (e) Except as otherwise provided in the language creating
- the new benefit increase, a new benefit increase that expires 12
- 13 under this Section continues to apply to persons who applied
- 14 and qualified for the affected benefit while the new benefit
- 15 increase was in effect and to the affected beneficiaries and
- 16 alternate payees of such persons, but does not apply to any
- other person, including without limitation a person who 17
- 18 continues in service after the expiration date and did not
- apply and qualify for the affected benefit while the new 19
- 20 benefit increase was in effect.
- (Source: P.A. 94-4, eff. 6-1-05.) 21
- 22 (40 ILCS 5/7-109) (from Ch. 108 1/2, par. 7-109)
- 23 Sec. 7-109. Employee.
- 24 (1) "Employee" means any person who:
- 25 (a) 1. Receives earnings as payment for the performance

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of personal services or official duties out of the general fund of a municipality, or out of any special fund or funds controlled by a municipality, or by an instrumentality thereof, or a participating instrumentality, including, in counties, the fees or earnings of any county fee office; and

- 2. Under the usual common law rules applicable in determining the employer-employee relationship, has the status of an employee with a municipality, or any instrumentality thereof, or participating а including aldermen, instrumentality, county supervisors and other persons (excepting those employed as independent contractors) who are paid compensation, fees, allowances or other emolument for official duties, and, in counties, the several county fee offices.
- (b) Serves as a township treasurer appointed under the School Code, as heretofore or hereafter amended, and who receives for such services regular compensation as distinguished from per diem compensation, and any regular employee in the office of any township treasurer whether or not his earnings are paid from the income of the permanent township fund or from funds subject to distribution to the several school districts and parts of school districts as provided in the School Code, or from both such sources; or is the chief executive officer, chief educational officer,

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chief fiscal officer, or other employee of a Financial Oversight Panel established pursuant to Article 1H of the School Code, other than a superintendent or certified school business official, except that such person shall not be treated as an employee under this Section if that person has negotiated with the Financial Oversight Panel, in conjunction with the school district, a contractual agreement for exclusion from this Section.

- Holds an elective office in a municipality, instrumentality thereof or participating instrumentality.
- (2) "Employee" does not include persons who:
- (a) Are eligible for inclusion under any of following laws:
  - 1. "An Act in relation to an Illinois State Teachers' Pension and Retirement Fund", approved May 27, 1915, as amended;
    - 2. Articles 15 and 16 of this Code.

However, such persons shall be included as employees to the extent of earnings that are not eligible for inclusion under the foregoing laws for services not of instructional nature of any kind.

However, any member of the armed forces who is employed as a teacher of subjects in the Reserve Officers Training Corps of any school and who is not certified under the law governing the certification of teachers shall be included as an employee.

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Are designated by the governing body of (b) municipality in which a pension fund is required by law to be established for policemen or firemen, respectively, as performing police or fire protection duties, except that when such persons are the heads of the police or fire department and are not eligible to be included within any such pension fund, they shall be included within this Article; provided, that such persons shall not be excluded to the extent of concurrent service and earnings not designated as being for police or fire protection duties. However, (i) any head of a police department who was a participant under this Article immediately before October 1, 1977 and did not elect, under Section 3-109 of this Act, to participate in a police pension fund shall be an "employee", and (ii) any chief of police who elects to participate in this Fund under Section 3-109.1 of this Code, regardless of whether such person continues to be employed as chief of police or is employed in some other rank or capacity within the police department, shall be an employee under this Article for so long as such person is employed to perform police duties by a participating municipality and has not lawfully rescinded that election.

(c) After August 26, 2011 (the effective date of Public Act 97-609), are contributors to or eligible to contribute to a Taft-Hartley pension plan established on or before June 1, 2011 and are employees of a theatre, arena, or

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convention center that is located in a municipality located in a county with a population greater than 5,000,000, and to which the participating municipality is required to contribute as the person's employer based on earnings from the municipality. Nothing in this paragraph shall affect service credit or creditable service for any period of service prior to August 26, 2011, and this paragraph shall not apply to individuals who are participating in the Fund prior to August 26, 2011.

- (d) Become an employee of any of the following participating instrumentalities on or after the effective date of this amendatory Act of the 97th General Assembly: the Illinois Municipal League; the Illinois Association of Park Districts; the Illinois Supervisors, County Commissioners and Superintendents of Highways Association; an association, or not-for-profit corporation, membership in which is authorized under Section 85-15 of the Township Code; the United Counties Council; or the Will County Governmental League.
- (3) All persons, including, without limitation, public defenders and probation officers, who receive earnings from general or special funds of a county for performance of personal services or official duties within the territorial limits of the county, are employees of the county (unless excluded by subsection (2) of this Section) notwithstanding that they may be appointed by and are subject to the direction

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1 of a person or persons other than a county board or a county 2 officer. It is hereby established that an employer-employee 3 relationship under the usual common law rules exists between 4 such employees and the county paying their salaries by reason 5 of the fact that the county boards fix their rates of 6 compensation, appropriate funds for payment of their earnings and otherwise exercise control over them. This finding and this 7 8 amendatory Act shall apply to all such employees from the date of appointment whether such date is prior to or after the 9 10 effective date of this amendatory Act and is intended to 11 clarify existing law pertaining to their status as

(Source: P.A. 97-429, eff. 8-16-11; 97-609, eff. 8-26-11;

participating employees in the Fund.

97-813, eff. 7-13-12.)

- (40 ILCS 5/14-103.10) (from Ch. 108 1/2, par. 14-103.10) 15 Sec. 14-103.10. Compensation. 16
- 17 (a) For periods of service prior to January 1, 1978, the 18 full rate of salary or wages payable to an employee for 19 personal services performed if he worked the full normal 20 working period for his position, subject to the following maximum amounts: (1) prior to July 1, 1951, \$400 per month or 21 \$4,800 per year; (2) between July 1, 1951 and June 30, 1957 22 inclusive, \$625 per month or \$7,500 per year; (3) beginning 23 24 July 1, 1957, no limitation.
- 25 In the case of service of an employee in a position

- 1 involving part-time employment, compensation shall be determined according to the employees' earnings record. 2
- (b) For periods of service on and after January 1, 1978, 3 4 all remuneration for personal services performed defined as 5 "wages" under the Social Security Enabling Act, including that part of such remuneration which is in excess of any maximum 6 limitation provided in such Act, and including any benefits 7 8 received by an employee under a sick pay plan in effect before January 1, 1981, but excluding lump sum salary payments: 9
- 10 (1) for vacation,

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- (2) for accumulated unused sick leave,
- (3) upon discharge or dismissal, 12
- 13 (4) for approved holidays.
  - (c) For periods of service on or after December 16, 1978, compensation also includes any benefits, other than lump sum salary payments made at termination of employment, which an employee receives or is eligible to receive under a sick pay plan authorized by law.
- 19 (d) For periods of service after September 30, 1985, 20 compensation also includes any remuneration for personal services not included as "wages" under the Social Security 21 22 Enabling Act, which is deducted for purposes of participation 23 in a program established pursuant to Section 125 of the 24 Internal Revenue Code or its successor laws.
- 25 (e) For members for which Section 1-160 applies for periods of service on and after January 1, 2011, all remuneration for 26

- 1 personal services performed defined as "wages" under the Social 2 Security Enabling Act, excluding remuneration that is in excess of the annual earnings, salary, or wages of a member or 3 4 participant, as provided in subsection (b-5) of Section 1-160, 5 but including any benefits received by an employee under a sick
- 6 pay plan in effect before January 1, 1981. Compensation shall
- 7 exclude lump sum salary payments:
- 8 (1) for vacation;

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date.

- (2) for accumulated unused sick leave;
- 10 (3) upon discharge or dismissal; and
- 11 (4) for approved holidays.
- (f) Notwithstanding any other provision of this Code, the 12 13 compensation of a Tier I member for the purposes of this Code 14 shall not exceed, for periods of service on or after the 15 effective date of this amendatory Act of the 97th General Assembly, the greater of (i) the annual contribution and 16 benefit base established for the applicable year by the 17 Commissioner of Social Security under the federal Social 18 Security Act or (ii) the annual compensation of the member 19 20 during the 365 days immediately preceding the effective date of this Section; except that this limitation does not apply to a 21 22 member's compensation that is determined under an employment contract or collective bargaining agreement that is in effect 23 24 on the effective date of this amendatory Act of the 97th 25 General Assembly and has not been amended or renewed after that

- 1 (q) Notwithstanding the other provisions of this Section,
- for an employee who first becomes a participant on or after the 2
- effective date of this amendatory Act of the 97th General 3
- 4 Assembly, "compensation" does not include any payments or
- 5 reimbursements for travel vouchers.
- (Source: P.A. 96-1490, eff. 1-1-11.) 6
- 7 (40 ILCS 5/14-103.40 new)
- 8 Sec. 14-103.40. Tier I member. "Tier I member": A member of
- 9 this System who first became a member or participant before
- January 1, 2011 under any reciprocal retirement system or 10
- 11 pension fund established under this Code other than a
- 12 retirement system or pension fund established under Article 2,
- 13 3, 4, 5, 6, or 18 of this Code.
- 14 (40 ILCS 5/14-103.41 new)
- Sec. 14-103.41. Tier I retiree. "Tier I retiree": A former 15
- Tier I member who is receiving a retirement annuity. 16
- 17 (40 ILCS 5/14-106) (from Ch. 108 1/2, par. 14-106)
- 18 Sec. 14-106. Membership service credit.
- (a) After January 1, 1944, all service of a member since he 19
- 20 last became a member with respect to which contributions are
- made shall count as membership service; provided, that for 21
- 22 service on and after July 1, 1950, 12 months of service shall
- 23 constitute a year of membership service, the completion of 15

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- 1 days or more of service during any month shall constitute 1 month of membership service, 8 to 15 days shall constitute 1/2 2 month of membership service and less than 8 days shall 3 4 constitute 1/4 month of membership service. The payroll record 5 of each department shall constitute conclusive evidence of the record of service rendered by a member. 6
  - For a member who is employed and paid on academic-year basis rather than on a 12-month annual basis, employment for a full academic year shall constitute a full year of membership service, except that the member shall not receive more than one year of membership service credit (plus any additional service credit granted for unused sick leave) for service during any 12-month period. This subsection (b) applies to all such service for which the member has not begun to receive a retirement annuity before January 1, 2001.
  - (c) A member who first participated in this System before the effective date of this amendatory Act of the 97th General Assembly shall be entitled to additional service credit, under rules prescribed by the Board, for accumulated unused sick leave credited to his account in the last Department on the date of withdrawal from service or for any period for which he would have been eligible to receive benefits under a sick pay plan authorized by law, if he had suffered a sickness or accident on the date of withdrawal from service. It shall be the responsibility of the last Department to certify to the Board the length of time salary or benefits would have been

- 1 paid to the member based upon the accumulated unused sick leave
- or the applicable sick pay plan if he had become entitled 2
- thereto because of sickness on the date that his status as an 3
- 4 employee terminated. This period of service credit granted
- 5 under this paragraph shall not be considered in determining the
- 6 date the retirement annuity is to begin, or final average
- 7 compensation.
- Service credit is not available for unused sick leave 8
- 9 accumulated by a person who first participates in this System
- 10 on or after the effective date of this amendatory Act of the
- 11 97th General Assembly.
- (Source: P.A. 92-14, eff. 6-28-01.) 12
- 13 (40 ILCS 5/14-114) (from Ch. 108 1/2, par. 14-114)
- 14 Sec. 14-114. Automatic increase in retirement annuity.
- 15 (a) Except as provided in subsections (a-1) and (a-2), any
- Any person receiving a retirement annuity under this Article 16
- who retires having attained age 60, or who retires before age 17
- 60 having at least 35 years of creditable service, or who 18
- 19 retires on or after January 1, 2001 at an age which, when added
- to the number of years of his or her creditable service, equals 20
- 21 at least 85, shall, on January 1 next following the first full
- 22 year of retirement, have the amount of the then fixed and
- 23 payable monthly retirement annuity increased 3%. Any person
- 24 receiving a retirement annuity under this Article who retires
- 25 before attainment of age 60 and with less than (i) 35 years of

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creditable service if retirement is before January 1, 2001, or (ii) the number of years of creditable service which, when added to the member's age, would equal 85, if retirement is on or after January 1, 2001, shall have the amount of the fixed and payable retirement annuity increased by 3% on the January 1 occurring on or next following (1) attainment of age 60, or (2) the first anniversary of retirement, whichever occurs later. However, for persons who receive the alternative retirement annuity under Section 14-110, references in this subsection (a) to attainment of age 60 shall be deemed to refer to attainment of age 55. For a person receiving early retirement incentives under Section 14-108.3 whose retirement annuity began after January 1, 1992 pursuant to an extension granted under subsection (e) of that Section, the first anniversary of retirement shall be deemed to be January 1, 1993. For a person who retires on or after June 28, 2001 and on or before October 1, 2001, and whose retirement annuity is calculated, in whole or in part, under Section 14-110 or subsection (g) or (h) of Section 14-108, the first anniversary of retirement shall be deemed to be January 1, 2002.

On each January 1 following the date of the initial increase under this subsection, the employee's retirement annuity shall be increased by an additional 3%.

Beginning January 1, 1990 and except as provided in subsections (a-1) and (a-2), all automatic annual increases payable under this Section shall be calculated as a percentage

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1 of the total annuity payable at the time of the increase, including previous increases granted under this Article. 2

(a-1) Notwithstanding any other provision of this Article, for a Tier I retiree, the amount of each automatic increase in retirement annuity occurring on or after the effective date of this amendatory Act of the 97th General Assembly shall be the lesser of (i) \$600 (\$750 if the annuity is based primarily upon service as a noncovered employee) or (ii) 3% of the total annuity payable at the time of the increase, including previous increases granted.

(a-2) Notwithstanding any other provision of this Article, the System shall not grant any new or additional automatic increase in retirement annuity to a Tier I retiree on or after the effective date of this amendatory Act of the 97th General Assembly and before January 1, 2020.

Notwithstanding any other provision of this Article, the System shall not grant any new or additional automatic increase in retirement annuity to a Tier I retiree who has not yet attained the age of 67, regardless of any age augmentation granted under this Article as an early retirement incentive.

If on the effective date of this amendatory Act of the 97th General Assembly a Tier I retiree has already received an annual increase under this Section but does not yet meet the new eliqibility requirements of this subsection, the annual increases already received shall continue in force, but no additional annual increase shall be granted until the Tier I

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## retiree meets the new eligibility requirements.

- (a-3) Notwithstanding Section 1-103.1, subsections (a-1) and (a-2) apply without regard to whether or not the Tier I retiree is in active service under this Article on or after the effective date of this amendatory Act of the 97th General Assembly.
- (b) The provisions of subsection (a) of this Section shall be applicable to an employee only if the employee makes the additional contributions required after December 31, 1969 for the purpose of the automatic increases for not less than the equivalent of one full year. If an employee becomes an annuitant before his additional contributions equal one full year's contributions based on his salary at the date of retirement, the employee may pay the necessary balance of the contributions to the system, without interest, and be eligible for the increasing annuity authorized by this Section.
- (c) The provisions of subsection (a) of this Section shall not be applicable to any annuitant who is on retirement on December 31, 1969, and thereafter returns to State service, unless the member has established at least one year of additional creditable service following reentry into service.
- (d) In addition to other increases which may be provided by this Section, on January 1, 1981 any annuitant who was receiving a retirement annuity on or before January 1, 1971 shall have his retirement annuity then being paid increased \$1 per month for each year of creditable service. On January 1,

- 1 1982, any annuitant who began receiving a retirement annuity on
- or before January 1, 1977, shall have his retirement annuity 2
- then being paid increased \$1 per month for each year of 3
- 4 creditable service.
- 5 On January 1, 1987, any annuitant who began receiving a
- 6 retirement annuity on or before January 1, 1977, shall have the
- monthly retirement annuity increased by an amount equal to 8¢ 7
- 8 per year of creditable service times the number of years that
- 9 have elapsed since the annuity began.
- 10 (e) Every person who receives the alternative retirement
- 11 annuity under Section 14-110 and who is eligible to receive the
- 3% increase under subsection (a) on January 1, 1986, shall also 12
- 13 receive on that date a one-time increase in retirement annuity
- equal to the difference between (1) his actual retirement 14
- 15 annuity on that date, including any increases received under
- 16 subsection (a), and (2) the amount of retirement annuity he
- would have received on that date if the amendments to 17
- subsection (a) made by Public Act 84-162 had been in effect 18
- since the date of his retirement. 19
- 20 (Source: P.A. 91-927, eff. 12-14-00; 92-14, eff. 6-28-01;
- 92-651, eff. 7-11-02.) 2.1
- 22 (40 ILCS 5/14-131)
- 23 Sec. 14-131. Contributions by State.
- 24 (a) The State shall make contributions to the System by
- appropriations of amounts which, together with other employer 25

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1 contributions from trust, federal, and other funds, employee contributions, investment income, and other income, will be 2 sufficient to meet the cost of maintaining and administering 3 4 the System on a 100% 90% funded basis in accordance with 5 actuarial recommendations by the end of State fiscal year 2043.

For the purposes of this Section and Section 14-135.08, references to State contributions refer only to employer contributions and do not include employee contributions that are picked up or otherwise paid by the State or a department on behalf of the employee.

(b) The Board shall determine the total amount of State contributions required for each fiscal year on the basis of the actuarial tables and other assumptions adopted by the Board, using the formula in subsection (e).

The Board shall also determine a State contribution rate for each fiscal year, expressed as a percentage of payroll, based on the total required State contribution for that fiscal the amount received by the System from (less appropriations under Section 8.12 of the State Finance Act and Section 1 of the State Pension Funds Continuing Appropriation Act, if any, for the fiscal year ending on the June 30 immediately preceding the applicable November 15 certification deadline), the estimated payroll (including all forms of compensation) for personal services rendered by eligible employees, and the recommendations of the actuary.

For the purposes of this Section and Section 14.1 of the

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- State Finance Act, the term "eligible employees" includes employees who participate in the System, persons who may elect to participate in the System but have not so elected, persons who are serving a qualifying period that is required for participation, and annuitants employed by a department as described in subdivision (a)(1) or (a)(2) of Section 14-111.
  - (c) Contributions shall be made by the several departments for each pay period by warrants drawn by the State Comptroller against their respective funds or appropriations based upon vouchers stating the amount to be so contributed. These amounts shall be based on the full rate certified by the Board under Section 14-135.08 for that fiscal year. From the effective date of this amendatory Act of the 93rd General Assembly through the payment of the final payroll from fiscal year 2004 appropriations, the several departments shall not contributions for the remainder of fiscal year 2004 but shall instead make payments as required under subsection (a-1) of Section 14.1 of the State Finance Act. The several departments shall resume those contributions at the commencement of fiscal year 2005.
    - (c-1) Notwithstanding subsection (c) of this Section, for fiscal years 2010, 2012, and 2013 only, contributions by the several departments are not required to be made for General Revenue Funds payrolls processed by the Comptroller. Payrolls paid by the several departments from all other State funds must continue to be processed pursuant to subsection (c) of this

1 Section.

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- (c-2) For State fiscal years 2010, 2012, and 2013 only, on or as soon as possible after the 15th day of each month, the Board shall submit vouchers for payment of State contributions to the System, in a total monthly amount of one-twelfth of the fiscal year General Revenue Fund contribution as certified by the System pursuant to Section 14-135.08 of the Illinois Pension Code.
  - (d) If an employee is paid from trust funds or federal funds, the department or other employer shall pay employer contributions from those funds to the System at the certified rate, unless the terms of the trust or the federal-State agreement preclude the use of the funds for that purpose, in which case the required employer contributions shall be paid by the State. From the effective date of this amendatory Act of the 93rd General Assembly through the payment of the final payroll from fiscal year 2004 appropriations, the department or other employer shall not pay contributions for the remainder of fiscal year 2004 but shall instead make payments as required under subsection (a-1) of Section 14.1 of the State Finance Act. The department or other employer shall resume payment of contributions at the commencement of fiscal year 2005.
  - (e) For State fiscal years 2014 through 2043, the minimum contribution to the System to be made by the State for each fiscal year shall be an amount determined by the System to be equal to the sum of (1) the State's portion of the projected

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normal cost for that fiscal year, plus (2) an amount sufficient 1 to bring the total assets of the System up to 100% of the total 2 actuarial liabilities of the System by the end of State fiscal 3 4 year 2043. In making these determinations, the required State 5 contribution shall be calculated each year as a level 6 percentage of payroll over the years remaining to and including fiscal year 2043 and shall be determined under the projected 7

unit credit actuarial cost method.

For State fiscal years 2012 and 2013 through 2045, the minimum contribution to the System to be made by the State for each fiscal year shall be an amount determined by the System to be sufficient to bring the total assets of the System up to 90% of the total actuarial liabilities of the System by the end of State fiscal year 2045. In making these determinations, the required State contribution shall be calculated each year as a level percentage of payroll over the years remaining to and including fiscal year 2045 and shall be determined under the projected unit credit actuarial cost method.

For State fiscal years 1996 through 2005, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments so that by State fiscal year 2011, the State is contributing at the rate required under this Section; except that (i) for State fiscal year 1998, for all purposes of this Code and any other law of this State, the certified percentage of the applicable employee payroll shall be 5.052% for employees earning eligible

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- creditable service under Section 14-110 and 6.500% for all 1 2 other employees, notwithstanding any contrary certification 3 made under Section 14-135.08 before the effective date of this 4 amendatory Act of 1997, and (ii) in the following specified 5 State fiscal years, the State contribution to the System shall 6 not be less than the following indicated percentages of the applicable employee payroll, even if the indicated percentage 7 will produce a State contribution in excess of the amount 8 9 otherwise required under this subsection and subsection (a): 10 9.8% in FY 1999; 10.0% in FY 2000; 10.2% in FY 2001; 10.4% in FY 2002; 10.6% in FY 2003; and 10.8% in FY 2004. 11
- Notwithstanding any other provision of this Article, the 12 13 total required State contribution to the System for State fiscal year 2006 is \$203,783,900. 14
- 15 Notwithstanding any other provision of this Article, the 16 total required State contribution to the System for State fiscal year 2007 is \$344,164,400. 17

For each of State fiscal years 2008 through 2009, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments from the required State contribution for State fiscal year 2007, so that by State fiscal year 2011, the State is contributing at the rate otherwise required under this Section.

Notwithstanding any other provision of this Article, the total required State General Revenue Fund contribution for State fiscal year 2010 is \$723,703,100 and shall be made from

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1 the proceeds of bonds sold in fiscal year 2010 pursuant to Section 7.2 of the General Obligation Bond Act, less (i) the 2 3 pro rata share of bond sale expenses determined by the System's share of total bond proceeds, (ii) any amounts received from 4 5 the General Revenue Fund in fiscal year 2010, and (iii) any reduction in bond proceeds due to the issuance of discounted 6 7 bonds, if applicable.

Notwithstanding any other provision of this Article, the total required State General Revenue Fund contribution for State fiscal year 2011 is the amount recertified by the System on or before April 1, 2011 pursuant to Section 14-135.08 and shall be made from the proceeds of bonds sold in fiscal year 2011 pursuant to Section 7.2 of the General Obligation Bond Act, less (i) the pro rata share of bond sale expenses determined by the System's share of total bond proceeds, (ii) any amounts received from the General Revenue Fund in fiscal year 2011, and (iii) any reduction in bond proceeds due to the issuance of discounted bonds, if applicable.

Beginning in State fiscal year 2044, the minimum State contribution for each fiscal year shall be the amount needed to maintain the total assets of the System at 100% of the total actuarial liabilities of the System.

Beginning in State fiscal year 2046, the minimum State contribution for each fiscal year shall be the amount needed to maintain the total assets of the System at 90% of actuarial liabilities of the System.

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Amounts received by the System pursuant to Section 25 of the Budget Stabilization Act or Section 8.12 of the State Finance Act in any fiscal year do not reduce and do not constitute payment of any portion of the minimum State contribution required under this Article in that fiscal year. Such amounts shall not reduce, and shall not be included in the calculation of, the required State contributions under this Article in any future year until the System has reached a funding ratio of at least 100% 90%. A reference in this Article to the "required State contribution" or any substantially similar term does not include or apply to any amounts payable to the System under Section 25 of the Budget Stabilization Act.

Notwithstanding any other provision of this Code or the Budget Stabilization Act, amounts transferred to the System pursuant to the Budget Stabilization Act after the effective date of this amendatory Act of the 97th General Assembly do not reduce and do not constitute payment of any portion of the required State contribution under this Article in that fiscal year. Such amounts shall not reduce, and shall not be included in the calculation of, the required State contributions under this Article in any future year until the System has received payment of contributions pursuant to the Budget Stabilization Act.

Notwithstanding any other provision of this Section, the required State contribution for State fiscal year 2005 and for fiscal year 2008 and each fiscal year thereafter through State

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fiscal year 2013, as calculated under this Section and certified under Section 14-135.08, shall not exceed an amount equal to (i) the amount of the required State contribution that would have been calculated under this Section for that fiscal year if the System had not received any payments under subsection (d) of Section 7.2 of the General Obligation Bond Act, minus (ii) the portion of the State's total debt service payments for that fiscal year on the bonds issued in fiscal year 2003 for the purposes of that Section 7.2, as determined and certified by the Comptroller, that is the same as the System's portion of the total moneys distributed under subsection (d) of Section 7.2 of the General Obligation Bond Act. In determining this maximum for State fiscal years 2008 through 2010, however, the amount referred to in item (i) shall be increased, as a percentage of the applicable employee payroll, in equal increments calculated from the sum of the required State contribution for State fiscal year 2007 plus the applicable portion of the State's total debt service payments for fiscal year 2007 on the bonds issued in fiscal year 2003 for the purposes of Section 7.2 of the General Obligation Bond Act, so that, by State fiscal year 2011, the State is contributing at the rate otherwise required under this Section.

(f) After the submission of all payments for eligible employees from personal services line items in fiscal year 2004 have been made, the Comptroller shall provide to the System a certification of the sum of all fiscal year 2004 expenditures

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for personal services that would have been covered by payments to the System under this Section if the provisions of this amendatory Act of the 93rd General Assembly had not been enacted. Upon receipt of the certification, the System shall determine the amount due to the System based on the full rate certified by the Board under Section 14-135.08 for fiscal year 2004 in order to meet the State's obligation under this Section. The System shall compare this amount due to the amount received by the System in fiscal year 2004 through payments under this Section and under Section 6z-61 of the State Finance Act. If the amount due is more than the amount received, the difference shall be termed the "Fiscal Year 2004 Shortfall" for purposes of this Section, and the Fiscal Year 2004 Shortfall shall be satisfied under Section 1.2 of the State Pension Funds Continuing Appropriation Act. If the amount due is less than the amount received, the difference shall be termed the "Fiscal Year 2004 Overpayment" for purposes of this Section, and the Fiscal Year 2004 Overpayment shall be repaid by the System to the Pension Contribution Fund as soon as practicable after the certification.

For purposes of determining the required State contribution to the System, the value of the System's assets shall be equal to the actuarial value of the System's assets, which shall be calculated as follows:

As of June 30, 2008, the actuarial value of the System's assets shall be equal to the market value of the assets as of

- 1 that date. In determining the actuarial value of the System's
- assets for fiscal years after June 30, 2008, any actuarial 2
- 3 gains or losses from investment return incurred in a fiscal
- 4 year shall be recognized in equal annual amounts over the
- 5 5-year period following that fiscal year.
- For purposes of determining the required State 6
- contribution to the System for a particular year, the actuarial 7
- 8 value of assets shall be assumed to earn a rate of return equal
- 9 to the System's actuarially assumed rate of return.
- 10 (i) After the submission of all payments for eligible
- 11 employees from personal services line items paid from the
- General Revenue Fund in fiscal year 2010 have been made, the 12
- 13 Comptroller shall provide to the System a certification of the
- 14 sum of all fiscal year 2010 expenditures for personal services
- 15 that would have been covered by payments to the System under
- 16 this Section if the provisions of this amendatory Act of the
- 96th General Assembly had not been enacted. Upon receipt of the 17
- 18 certification, the System shall determine the amount due to the
- System based on the full rate certified by the Board under 19
- 20 Section 14-135.08 for fiscal year 2010 in order to meet the
- 21 State's obligation under this Section. The System shall compare
- 22 this amount due to the amount received by the System in fiscal
- 23 year 2010 through payments under this Section. If the amount
- 24 due is more than the amount received, the difference shall be
- 25 termed the "Fiscal Year 2010 Shortfall" for purposes of this
- 26 Section, and the Fiscal Year 2010 Shortfall shall be satisfied

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- under Section 1.2 of the State Pension Funds Continuing Appropriation Act. If the amount due is less than the amount received, the difference shall be termed the "Fiscal Year 2010 Overpayment" for purposes of this Section, and the Fiscal Year 2010 Overpayment shall be repaid by the System to the General Revenue Fund as soon as practicable after the certification.
  - (j) After the submission of all payments for eligible employees from personal services line items paid from the General Revenue Fund in fiscal year 2011 have been made, the Comptroller shall provide to the System a certification of the sum of all fiscal year 2011 expenditures for personal services that would have been covered by payments to the System under this Section if the provisions of this amendatory Act of the 96th General Assembly had not been enacted. Upon receipt of the certification, the System shall determine the amount due to the System based on the full rate certified by the Board under Section 14-135.08 for fiscal year 2011 in order to meet the State's obligation under this Section. The System shall compare this amount due to the amount received by the System in fiscal year 2011 through payments under this Section. If the amount due is more than the amount received, the difference shall be termed the "Fiscal Year 2011 Shortfall" for purposes of this Section, and the Fiscal Year 2011 Shortfall shall be satisfied under Section 1.2 of the State Pension Funds Continuing Appropriation Act. If the amount due is less than the amount received, the difference shall be termed the "Fiscal Year 2011

- 1 Overpayment" for purposes of this Section, and the Fiscal Year 2 2011 Overpayment shall be repaid by the System to the General 3 Revenue Fund as soon as practicable after the certification.
- 4 For fiscal years 2012 and 2013 only, after the 5 submission of all payments for eligible employees from personal services line items paid from the General Revenue Fund in the 6 fiscal year have been made, the Comptroller shall provide to 7 8 the System a certification of the sum of all expenditures in 9 the fiscal year for personal services. Upon receipt of the 10 certification, the System shall determine the amount due to the 11 System based on the full rate certified by the Board under Section 14-135.08 for the fiscal year in order to meet the 12 13 State's obligation under this Section. The System shall compare 14 this amount due to the amount received by the System for the 15 fiscal year. If the amount due is more than the amount 16 received, the difference shall be termed the "Prior Fiscal Year Shortfall" for purposes of this Section, and the Prior Fiscal 17 Year Shortfall shall be satisfied under Section 1.2 of the 18 State Pension Funds Continuing Appropriation Act. If the amount 19 20 due is less than the amount received, the difference shall be 21 termed the "Prior Fiscal Year Overpayment" for purposes of this 22 Section, and the Prior Fiscal Year Overpayment shall be repaid 23 System to the General Revenue Fund as 24 practicable after the certification.
- 25 (Source: P.A. 96-43, eff. 7-15-09; 96-45, eff. 7-15-09;
- 96-1000, eff. 7-2-10; 96-1497, eff. 1-14-11; 96-1511, eff. 26

- 1-27-11; 96-1554, eff. 3-18-11; 97-72, eff. 7-1-11; 97-732, 1
- 2 eff. 6-30-12.)
- 3 (40 ILCS 5/14-132) (from Ch. 108 1/2, par. 14-132)
- 4 Sec. 14-132. Obligations of State; funding guarantee.
- 5 (a) The payment of the required department contributions,
- all allowances, annuities, benefits granted under this 6
- 7 Article, and all expenses of administration of the system are
- 8 obligations of the State of Illinois to the extent specified in
- 9 this Article.
- 10 (b) All income of the system shall be credited to a
- separate account for this system in the State treasury and 11
- 12 shall be used to pay allowances, annuities, benefits and
- 13 administration expense.
- 14 (c) Beginning July 1, 2013, the State shall be
- 15 contractually obligated to contribute to the System under
- Section 14-131 in each State fiscal year an amount not less 16
- than the sum of (i) the State's normal cost for that year and 17
- 18 (ii) the portion of the unfunded accrued liability assigned to
- 19 that year by law in accordance with a schedule that distributes
- payments equitably over a reasonable period of time and in 20
- 21 accordance with accepted actuarial practices. The obligations
- 22 created under this subsection (c) are contractual obligations
- 23 protected and enforceable under Article I, Section 16 and
- 24 Article XIII, Section 5 of the Illinois Constitution.
- Notwithstanding any other provision of law, if the State 25

- 1 fails to pay in a State fiscal year the amount quaranteed under this subsection, the System may bring a mandamus action in the 2 3 Circuit Court of Sangamon County to compel the State to make 4 that payment, irrespective of other remedies that may be
- 5 available to the System. In ordering the State to make the
- required payment, the court may order a reasonable payment 6
- schedule to enable the State to make the required payment 7
- without significantly imperiling the public health, safety, or 8
- 9 welfare.
- (Source: P.A. 80-841.) 10
- (40 ILCS 5/14-133) (from Ch. 108 1/2, par. 14-133) 11
- 12 Sec. 14-133. Contributions on behalf of members.
- 13 (a) Each participating employee shall make contributions
- 14 to the System, based on the employee's compensation, as
- 15 follows:
- (1) Covered employees, except as indicated below, 3.5% 16
- for retirement annuity, and 0.5% for a widow or survivors 17
- 18 annuity;
- 19 (2) Noncovered employees, except as indicated below,
- 7% for retirement annuity and 1% for a widow or survivors 20
- 21 annuity;
- 22 (3) Noncovered employees serving in a position in which
- 23 "eliqible creditable service" as defined in Section 14-110
- 24 may be earned, 1% for a widow or survivors annuity plus the
- 25 following amount for retirement annuity: 8.5% through

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_	December	31,	2001;	9.5%	in	2002;	10.5%	in	2003;	and	11.5%
2	in 2004 and thereafter;										

- (4) Covered employees serving in a position in which "eligible creditable service" as defined in Section 14-110 may be earned, 0.5% for a widow or survivors annuity plus the following amount for retirement annuity: 5% through December 31, 2001; 6% in 2002; 7% in 2003; and 8% in 2004 and thereafter;
- (5) Each security employee of the Department of Corrections or of the Department of Human Services who is a covered employee, 0.5% for a widow or survivors annuity plus the following amount for retirement annuity: 5% through December 31, 2001; 6% in 2002; 7% in 2003; and 8% in 2004 and thereafter;
- (6) Each security employee of the Department of Corrections or of the Department of Human Services who is not a covered employee, 1% for a widow or survivors annuity plus the following amount for retirement annuity: 8.5% through December 31, 2001; 9.5% in 2002; 10.5% in 2003; and 11.5% in 2004 and thereafter.
- <u>(a-5) In addition to the contributions otherwise required</u> under this Article, each Tier I member shall also make the <u>following contributions for retirement annuity from each</u> payment of compensation:
  - (1) beginning July 1, 2013 and through June 30, 2014, 1% of compensation; and

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## (2) beginning on July 1, 2014, 2% of compensation. 1

- (b) Contributions shall be in the form of a deduction from compensation and shall be made notwithstanding that the compensation paid in cash to the employee shall be reduced thereby below the minimum prescribed by law or regulation. Each member is deemed to consent and agree to the deductions from compensation provided for in this Article, and shall receipt in full for salary or compensation.
- 9 (Source: P.A. 92-14, eff. 6-28-01.)
- 10 (40 ILCS 5/14-135.08) (from Ch. 108 1/2, par. 14-135.08)
- Sec. 14-135.08. To certify required State contributions. 11
- 12 (a) To certify to the Governor and to each department, on
- 13 or before November 15 of each year through until November 15,
- 14 2011, the required rate for State contributions to the System
- 15 for the next State fiscal year, as determined under subsection
- (b) of Section 14-131. The certification to the Governor under 16
- this subsection (a) shall include a copy of the actuarial 17
- 18 recommendations upon which the rate is based and shall
- 19 specifically identify the System's projected State normal cost
- 20 for that fiscal year.
- (a-5) On or before November 1 of each year, beginning 21
- 22 November 1, 2012, the Board shall submit to the State Actuary,
- the Governor, and the General Assembly a proposed certification 23
- 24 of the amount of the required State contribution to the System
- 25 for the next fiscal year, along with all of the actuarial

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1 assumptions, calculations, and data upon which that proposed 2 certification is based. On or before January 1 of each year, beginning January 1, 2013, the State Actuary shall issue a 3 4 preliminary report concerning the proposed certification and 5 identifying, if necessary, recommended changes in actuarial 6 assumptions that the Board must consider before finalizing its certification of the required State contributions. 7

On or before January 15, 2013 and each January 15 thereafter, the Board shall certify to the Governor and the General Assembly the amount of the required State contribution for the next fiscal year. The certification shall include a copy of the actuarial recommendations upon which it is based and shall specifically identify the System's projected State normal cost for that fiscal year. The Board's certification must note any deviations from the State Actuary's recommended changes, the reason or reasons for not following the State Actuary's recommended changes, and the fiscal impact of not following the State Actuary's recommended changes on the required State contribution.

(b) The certifications under subsections (a) and (a-5)shall include an additional amount necessary to pay all principal of and interest on those general obligation bonds due the next fiscal year authorized by Section 7.2(a) of the General Obligation Bond Act and issued to provide the proceeds deposited by the State with the System in July 2003, representing deposits other than amounts reserved under

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1 Section 7.2(c) of the General Obligation Bond Act. For State fiscal year 2005, the Board shall make a supplemental certification of the additional amount necessary to pay all principal of and interest on those general obligation bonds due in State fiscal years 2004 and 2005 authorized by Section 7.2(a) of the General Obligation Bond Act and issued to provide the proceeds deposited by the State with the System in July 2003, representing deposits other than amounts reserved under Section 7.2(c) of the General Obligation Bond Act, as soon as practical after the effective date of this amendatory Act of the 93rd General Assembly.

On or before May 1, 2004, the Board shall recalculate and recertify to the Governor and to each department the amount of the required State contribution to the System and the required rates for State contributions to the System for State fiscal year 2005, taking into account the amounts appropriated to and received by the System under subsection (d) of Section 7.2 of the General Obligation Bond Act.

On or before July 1, 2005, the Board shall recalculate and recertify to the Governor and to each department the amount of the required State contribution to the System and the required rates for State contributions to the System for State fiscal year 2006, taking into account the changes in required State contributions made by this amendatory Act of the 94th General Assembly.

On or before April 1, 2011, the Board shall recalculate and

- 1 recertify to the Governor and to each department the amount of
- 2 the required State contribution to the System for State fiscal
- 3 year 2011, applying the changes made by Public Act 96-889 to
- 4 the System's assets and liabilities as of June 30, 2009 as
- 5 though Public Act 96-889 was approved on that date.
- 6 (Source: P.A. 96-1497, eff. 1-14-11; 96-1511, eff. 1-27-11;
- 97-694, eff. 6-18-12.) 7
- 8 (40 ILCS 5/14-152.1)
- 9 Sec. 14-152.1. Application and expiration of new benefit
- 10 increases.
- (a) As used in this Section, "new benefit increase" means 11
- 12 an increase in the amount of any benefit provided under this
- 13 Article, or an expansion of the conditions of eligibility for
- 14 any benefit under this Article, that results from an amendment
- 15 to this Code that takes effect after June 1, 2005 (the
- effective date of Public Act 94-4). "New benefit increase", 16
- 17 however, does not include any benefit increase resulting from
- 18 the changes made to this Article by Public Act 96-37 or by this
- 19 amendatory Act of the 97th 96th General Assembly.
- 20 (b) Notwithstanding any other provision of this Code or any
- subsequent amendment to this Code, every new benefit increase 21
- 22 is subject to this Section and shall be deemed to be granted
- only in conformance with and contingent upon compliance with 23
- 24 the provisions of this Section.
- 25 (c) The Public Act enacting a new benefit increase must

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1 identify and provide for payment to the System of additional

funding at least sufficient to fund the resulting annual

3 increase in cost to the System as it accrues.

Every new benefit increase is contingent upon the General Assembly providing the additional funding required under this subsection. The Commission on Government Forecasting and Accountability shall analyze whether adequate additional funding has been provided for the new benefit increase and shall report its analysis to the Public Pension Division of the Department of Financial and Professional Regulation. A new benefit increase created by a Public Act that does not include the additional funding required under this subsection is null and void. If the Public Pension Division determines that the additional funding provided for a new benefit increase under this subsection is or has become inadequate, it may so certify to the Governor and the State Comptroller and, in the absence of corrective action by the General Assembly, the new benefit increase shall expire at the end of the fiscal year in which the certification is made.

- (d) Every new benefit increase shall expire 5 years after its effective date or on such earlier date as may be specified in the language enacting the new benefit increase or provided under subsection (c). This does not prevent the General Assembly from extending or re-creating a new benefit increase by law.
- (e) Except as otherwise provided in the language creating

1 the new benefit increase, a new benefit increase that expires 2 under this Section continues to apply to persons who applied 3 and qualified for the affected benefit while the new benefit 4 increase was in effect and to the affected beneficiaries and 5 alternate payees of such persons, but does not apply to any 6 other person, including without limitation a person who continues in service after the expiration date and did not 7 apply and qualify for the affected benefit while the new 8 9 benefit increase was in effect.

- 10 (Source: P.A. 96-37, eff. 7-13-09.)
- (40 ILCS 5/15-106) (from Ch. 108 1/2, par. 15-106) 11

12 Sec. 15-106. Employer. "Employer": The University of 13 Illinois, Southern Illinois University, Chicago 14 University, Eastern Illinois University, Governors 15 University, Illinois State University, Northeastern Illinois University, Northern Illinois University, Western Illinois 16 17 University, the State Board of Higher Education, the Illinois Mathematics and Science Academy, the University Civil Service 18 19 Merit Board, the Board of Trustees of the State Universities 20 Retirement System, the Illinois Community College Board, 21 community college boards, any association of community college 22 boards organized under Section 3-55 of the Public Community 23 College Act, the Board of Examiners established under the 24 Illinois Public Accounting Act, and, only during the period for 25 which employer contributions required under Section 15-155 are

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paid, the following organizations: the alumni associations, the foundations and the athletic associations which are affiliated with the universities and colleges included in this Section as employers. An individual that begins employment after the effective date of this amendatory Act of the 97th General Assembly with an entity not defined as an employer in this Section shall not be deemed an employee for the purposes of this Article with respect to that employment and shall not be eligible to participate in the System with respect to that employment; provided, however, that those individuals who are both employed and already participants in the System on the effective date of this amendatory Act of the 97th General Assembly shall be allowed to continue as participants in the System for the duration of that employment.

Notwithstanding any provision of law to the contrary, an individual who begins employment with any of the following employers on or after the effective date of this amendatory Act of the 97th General Assembly shall not be deemed an employee and shall not be eligible to participate in the System with respect to that employment: any association of community college boards organized under Section 3-55 of the Public Community College Act, the Association of Illinois Middle-Grade Schools, the Illinois Association of School Administrators, the Illinois Association for Supervision and Curriculum Development, the Illinois Principals Association, the Illinois Association of School Business Officials, or the

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- 1 Illinois Special Olympics; provided, however, that those individuals who are both employed and already participants in 2 the System on the effective date of this amendatory Act of the 3 4 97th General Assembly shall be allowed to continue as 5 participants in the System for the duration of that employment.
  - A department as defined in Section 14-103.04 is an employer for any person appointed by the Governor under the Civil Administrative Code of Illinois who is a participating employee as defined in Section 15-109. The Department of Central Management Services is an employer with respect to persons employed by the State Board of Higher Education in positions with the Illinois Century Network as of June 30, 2004 who remain continuously employed after that date by the Department of Central Management Services in positions with the Illinois Century Network, the Bureau of Communication and Computer Services, or, if applicable, any successor bureau.
- The cities of Champaign and Urbana shall be considered 17 employers, but only during the period for which contributions 18 are required to be made under subsection (b-1) of Section 19 20 15-155 and only with respect to individuals described in subsection (h) of Section 15-107. 21
- (Source: P.A. 95-369, eff. 8-23-07; 95-728, eff. 7-1-08 See 22 Sec. 999.) 23
- 24 (40 ILCS 5/15-107) (from Ch. 108 1/2, par. 15-107)
- 25 Sec. 15-107. Employee.

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- "Employee" means any member of the educational, (a) administrative, secretarial, clerical, mechanical, labor or other staff of an employer whose employment is permanent and continuous or who is employed in a position in which services are expected to be rendered on a continuous basis for at least 4 months or one academic term, whichever is less, who (A) receives payment for personal services on a warrant issued pursuant to a payroll voucher certified by an employer and drawn by the State Comptroller upon the State Treasurer or by an employer upon trust, federal or other funds, or (B) is on a leave of absence without pay. Employment which is irregular, intermittent or temporary shall not be considered continuous for purposes of this paragraph.
- However, a person is not an "employee" if he or she:
  - (1) is a student enrolled in and regularly attending classes in a college or university which is an employer, and is employed on a temporary basis at less than full time;
    - (2) is currently receiving a retirement annuity or a disability retirement annuity under Section 15-153.2 from this System;
      - (3) is on a military leave of absence;
    - (4) is eligible to participate in the Federal Civil System and is Service Retirement currently contributions to that system based upon earnings paid by an employer;

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- 1 (5) is on leave of absence without pay for more than 60 days immediately following termination of disability 2 benefits under this Article; 3
  - (6) is hired after June 30, 1979 as a public service program participant under employment the Comprehensive Employment and Training Act and receives earnings in whole or in part from funds provided under that Act: or
  - (7) is employed on or after July 1, 1991 to perform services that are excluded by subdivision (a)(7)(f) or (a) (19) of Section 210 of the federal Social Security Act from the definition of employment given in that Section (42 U.S.C. 410).
  - (b) Any employer may, by filing a written notice with the board, exclude from the definition of "employee" all persons employed pursuant to a federally funded contract entered into after July 1, 1982 with a federal military department in a program providing training in military courses to federal military personnel on a military site owned by the United States Government, if this exclusion is not prohibited by the federally funded contract or federal laws or rules governing the administration of the contract.
  - (c) Any person appointed by the Governor under the Civil Administrative Code of the State is an employee, if he or she is a participant in this system on the effective date of the appointment.

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- 1 (d) A participant on lay-off status under civil service rules is considered an employee for not more than 120 days from 2 3 the date of the lay-off.
  - (e) A participant is considered an employee during (1) the first 60 days of disability leave, (2) the period, not to exceed one year, in which his or her eligibility for disability benefits is being considered by the board or reviewed by the courts, and (3) the period he or she receives disability benefits under the provisions of Section 15-152, workers' compensation or occupational disease benefits, or disability income under an insurance contract financed wholly or partially by the employer.
  - (f) Absences without pay, other than formal leaves of absence, of less than 30 calendar days, are not considered as an interruption of a person's status as an employee. If such absences during any period of 12 months exceed 30 work days, the employee status of the person is considered as interrupted as of the 31st work day.
  - (g) A staff member whose employment contract requires services during an academic term is to be considered an employee during the summer and other vacation periods, unless he or she declines an employment contract for the succeeding academic term or his or her employment status is otherwise terminated, and he or she receives no earnings during these periods.
    - (h) An individual who was a participating employee employed

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in the fire department of the University of Illinois's Champaign-Urbana campus immediately prior to the elimination of that fire department and who immediately after the elimination of that fire department became employed by the fire department of the City of Urbana or the City of Champaign shall continue to be considered as an employee for purposes of this Article for so long as the individual remains employed as a firefighter by the City of Urbana or the City of Champaign. The individual shall cease to be considered an employee under this subsection (h) upon the first termination of the individual's employment as a firefighter by the City of Urbana or the City of Champaign.

(i) An individual who is employed on a full-time basis as an officer or employee of a statewide teacher organization that serves System participants or an officer of a national teacher organization that serves System participants may participate in the System and shall be deemed an employee, provided that (1) the individual has previously earned creditable service under this Article, (2) the individual files with the System an irrevocable election to become a participant before the effective date of this amendatory Act of the 97th General Assembly, (3) the individual does not receive credit for that employment under any other Article of this Code, and (4) the individual first became a full-time employee of the teacher organization and becomes a participant before the effective date of this amendatory Act of the 97th General Assembly. An

employee under this subsection (i) is responsible for paying to the System both (A) employee contributions based on the actual compensation received for service with the teacher organization and (B) employer contributions equal to the normal costs (as defined in Section 15-155) resulting from that service; all or any part of these contributions may be paid on the employee's behalf or picked up for tax purposes (if authorized under federal law) by the teacher organization.

A person who is an employee as defined in this subsection (i) may establish service credit for similar employment prior to becoming an employee under this subsection by paying to the System for that employment the contributions specified in this subsection, plus interest at the effective rate from the date of service to the date of payment. However, credit shall not be granted under this subsection for any such prior employment for which the applicant received credit under any other provision of this Code, or during which the applicant was on a leave of absence under Section 15-113.2.

(j) A person employed by the State Board of Higher Education in a position with the Illinois Century Network as of June 30, 2004 shall be considered to be an employee for so long as he or she remains continuously employed after that date by the Department of Central Management Services in a position with the Illinois Century Network, the Bureau of Communication and Computer Services, or, if applicable, any successor bureau and meets the requirements of subsection (a).

- 1 (k) In the case of doubt as to whether any person is an
- employee within the meaning of this Section, the decision of 2
- 3 the Board shall be final.
- 4 (Source: P.A. 97-651, eff. 1-5-12.)
- 5 (40 ILCS 5/15-107.1 new)
- Sec. 15-107.1. Tier I participant. "Tier I participant": A 6
- participant under this Article, other than a participant in the 7
- 8 self-managed plan under Section 15-158.2, who first became a
- 9 member or participant before January 1, 2011 under any
- 10 reciprocal retirement system or pension fund established under
- this Code other than a retirement system or pension fund 11
- established under Article 2, 3, 4, 5, 6, or 18 of this Code. 12
- 13 (40 ILCS 5/15-107.2 new)
- Sec. 15-107.2. Tier I retiree. "Tier I retiree": A former 14
- Tier I participant who is receiving a retirement annuity. 15
- A person does not become a Tier I retiree by virtue of 16
- 17 receiving a reversionary, survivors, beneficiary, or
- 18 disability annuity.
- 19 (40 ILCS 5/15-111) (from Ch. 108 1/2, par. 15-111)
- 20 Sec. 15-111. Earnings. "Earnings": An amount paid for
- 21 personal services equal to the sum of the basic compensation
- 22 plus extra compensation for summer teaching, overtime or other
- 23 extra service. For periods for which an employee receives

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service credit under subsection (c) of Section 15-113.1 or 1 Section 15-113.2, earnings are equal to the basic compensation 2 on which contributions are paid by the employee during such 3 4 periods. Compensation for employment which is irregular, 5 intermittent and temporary shall not be considered earnings, 6 unless the participant is also receiving earnings from the employer as an employee under Section 15-107. 7

With respect to transition pay paid by the University of Illinois to a person who was a participating employee employed in the fire department of the University of Illinois's Champaign-Urbana campus immediately prior to the elimination of that fire department:

- (1) "Earnings" includes transition pay paid to the employee on or after the effective date of this amendatory Act of the 91st General Assembly.
- (2) "Earnings" includes transition pay paid to the employee before the effective date of this amendatory Act 91st General Assembly only if (i) employee contributions under Section 15-157 have been withheld from that transition pay or (ii) the employee pays to the System before January 1, 2001 an amount representing employee contributions under Section 15-157 on that transition pay. Employee contributions under item (ii) may be paid in a lump sum, by withholding from additional transition pay accruing before January 1, 2001, or in any other manner approved by the System. Upon payment of the employee

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<u>date.</u>

1 contributions transition pay, the corresponding on employer contributions become an obligation of the State. 2 Notwithstanding any other provision of this Code, the 3

earnings of a Tier I participant for the purposes of this Code shall not exceed, for periods of service on or after the effective date of this amendatory Act of the 97th General Assembly, the greater of (i) the annual contribution and benefit base established for the applicable year by the Commissioner of Social Security under the federal Social Security Act or (ii) the annual earnings of the participant during the 365 days immediately preceding the effective date of this Section; except that this limitation does not apply to a participant's earnings that are determined under an employment contract or collective bargaining agreement that is in effect on the effective date of this amendatory Act of the 97th General Assembly and has not been amended or renewed after that

(Source: P.A. 91-887, eff. 7-6-00.) 18

19 (40 ILCS 5/15-113.2) (from Ch. 108 1/2, par. 15-113.2)

Sec. 15-113.2. Service for leaves of absence. "Service for leaves of absence" includes those periods of leaves of absence at less than 50% pay, except military leave and periods of disability leave in excess of 60 days, for which the employee pays the contributions required under Section 15-157 in accordance with rules prescribed by the board based upon the

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employee's basic compensation on the date the leave begins, or in the case of leave for service with a teacher organization, based upon the actual compensation received by the employee for such service after January 26, 1988, if the employee so elects within 30 days of that date or the date the leave for service with a teacher organization begins, whichever is later; provided that the employee (1) returns to employment covered by this system at the expiration of the leave, or within 30 days after the termination of a disability which occurs during the leave and continues this employment at a percentage of time equal to or greater than the percentage of time immediately preceding the leave of absence for at least 8 consecutive months or a period equal to the period of the leave, whichever is less, or (2) is precluded from meeting the foregoing conditions because of disability or death. If service credit is denied because the employee fails to meet these conditions, the contributions covering the leave of absence shall be refunded without interest. The return to employment condition does not apply if the leave of absence is for service with a teacher organization.

Service credit provided under this Section shall not exceed 3 years in any period of 10 years, unless the employee is on special leave granted by the employer for service with a teacher organization. Commencing with the fourth year in any period of 10 years, a participant on such special leave is also required to pay employer contributions equal to the normal cost

- 1 as defined in Section 15-155, based upon the employee's basic
- 2 compensation on the date the leave begins, or based upon the
- 3 actual compensation received by the employee for service with a
- 4 teacher organization if the employee has so elected.
- 5 Notwithstanding any other provision of this Article, a
- participant shall not be eligible to make contributions or 6
- receive service credit for a leave of absence for service with 7
- a teacher organization if that leave of absence for service 8
- 9 with a teacher organization begins on or after the effective
- 10 date of this amendatory Act of the 97th General Assembly.
- (Source: P.A. 90-65, eff. 7-7-97; 90-511, eff. 8-22-97.) 11
- 12 (40 ILCS 5/15-136) (from Ch. 108 1/2, par. 15-136)
- Sec. 15-136. Retirement annuities Amount. The provisions 13
- 14 of this Section 15-136 apply only to those participants who are
- 15 participating in the traditional benefit package or the
- portable benefit package and do not apply to participants who 16
- 17 are participating in the self-managed plan.
- The amount of a participant's retirement annuity, 18
- 19 expressed in the form of a single-life annuity, shall be
- determined by whichever of the following rules is applicable 20
- 21 and provides the largest annuity:
- Rule 1: The retirement annuity shall be 1.67% of final rate 22
- of earnings for each of the first 10 years of service, 1.90% 23
- 24 for each of the next 10 years of service, 2.10% for each year
- 25 of service in excess of 20 but not exceeding 30, and 2.30% for

- 1 each year in excess of 30; or for persons who retire on or
- after January 1, 1998, 2.2% of the final rate of earnings for 2
- 3 each year of service.
- 4 Rule 2: The retirement annuity shall be the sum of the
- 5 following, determined from amounts credited to the participant
- in accordance with the actuarial tables and the effective rate 6
- of interest in effect at the time the retirement annuity 7
- 8 begins:
- 9 (i) the normal annuity which can be provided on an
- 10 actuarially equivalent basis, by the accumulated normal
- contributions as of the date the annuity begins; 11
- (ii) an annuity from employer contributions of an 12
- 13 amount equal to that which can be provided
- 14 actuarially equivalent basis from the accumulated normal
- 15 contributions made by the participant under Section
- 15-113.6 and Section 15-113.7 plus 1.4 times all other 16
- 17 accumulated normal contributions made by the participant;
- 18 and
- 19 (iii) the annuity that can be provided on
- 20 actuarially equivalent basis from the entire contribution
- 2.1 made by the participant under Section 15-113.3.
- 22 For the purpose of calculating an annuity under this Rule
- 23 2, the contribution required under subsection (c-5) of Section
- 24 15-157 shall not be considered when determining the
- 25 participant's accumulated normal contributions under clause
- 26 (i) or the employer contribution under clause (ii).

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1 With respect to a police officer or firefighter who retires August 14, 1998, the accumulated 2 after on contributions taken into account under clauses (i) and (ii) of 3 4 this Rule 2 shall include the additional normal contributions 5 made by the police officer or firefighter under Section 6 15-157(a).

The amount of a retirement annuity calculated under this shall be computed solely on the basis of participant's accumulated normal contributions, as specified in this Rule and defined in Section 15-116. Neither an employee or employer contribution for early retirement under Section 15-136.2 nor any other employer contribution shall be used in the calculation of the amount of a retirement annuity under this Rule 2.

This amendatory Act of the 91st General Assembly is a clarification of existing law and applies to every participant and annuitant without regard to whether status as an employee terminates before the effective date of this amendatory Act.

This Rule 2 does not apply to a person who first becomes an employee under this Article on or after July 1, 2005.

Rule 3: The retirement annuity of a participant who is employed at least one-half time during the period on which his or her final rate of earnings is based, shall be equal to the participant's years of service not to exceed 30, multiplied by (1) \$96 if the participant's final rate of earnings is less than \$3,500, (2) \$108 if the final rate of earnings is at least

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\$3,500 but less than \$4,500, (3) \$120 if the final rate of 1 2 earnings is at least \$4,500 but less than \$5,500, (4) \$132 if the final rate of earnings is at least \$5,500 but less than 3 4 \$6,500, (5) \$144 if the final rate of earnings is at least 5 \$6,500 but less than \$7,500, (6) \$156 if the final rate of 6 earnings is at least \$7,500 but less than \$8,500, (7) \$168 if the final rate of earnings is at least \$8,500 but less than 7 \$9,500, and (8) \$180 if the final rate of earnings is \$9,500 or 8 more, except that the annuity for those persons having made an 9 10 election under Section 15-154(a-1) shall be calculated and 11 payable under the portable retirement benefit program pursuant to the provisions of Section 15-136.4. 12

Rule 4: A participant who is at least age 50 and has 25 or more years of service as a police officer or firefighter, and a participant who is age 55 or over and has at least 20 but less than 25 years of service as a police officer or firefighter, shall be entitled to a retirement annuity of 2 1/4% of the final rate of earnings for each of the first 10 years of service as a police officer or firefighter, 2 1/2% for each of the next 10 years of service as a police officer or firefighter, and 2 3/4% for each year of service as a police officer or firefighter in excess of 20. The retirement annuity for all other service shall be computed under Rule 1.

24 For purposes of this Rule 4, a participant's service as a 25 firefighter shall also include the following:

(i) service that is performed while the person is an

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employee under subsection (h) of Section 15-107; and

(ii) the case of an individual participating employee employed in the fire department of University of Illinois's Champaign-Urbana immediately prior to the elimination of that department and who immediately after the elimination of that fire department transferred to another job with the University of Illinois, service performed as an employee of the University of Illinois in a position other than police officer or firefighter, from the date of that transfer until the employee's next termination of service with the University of Illinois.

Rule 5: The retirement annuity of a participant who elected early retirement under the provisions of Section 15-136.2 and who, on or before February 16, 1995, brought administrative proceedings pursuant to the administrative rules adopted by the System to challenge the calculation of his or her retirement annuity shall be the sum of the following, determined from amounts credited to the participant in accordance with the actuarial tables and the prescribed rate of interest in effect at the time the retirement annuity begins:

- (i) the normal annuity which can be provided on an actuarially equivalent basis, by the accumulated normal contributions as of the date the annuity begins; and
- (ii) an annuity from employer contributions of an amount equal to that which can be provided on an

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actuarially equivalent basis from the accumulated normal contributions made by the participant under Section 15-113.6 and Section 15-113.7 plus 1.4 times all other accumulated normal contributions made by the participant; and

(iii) an annuity which can be provided on employee actuarially equivalent basis from the contribution for early retirement under Section 15-136.2, and an annuity from employer contributions of an amount equal to that which can be provided on an actuarially equivalent basis from the employee contribution for early retirement under Section 15-136.2.

In no event shall a retirement annuity under this Rule 5 be lower than the amount obtained by adding (1) the monthly amount obtained by dividing the combined employee and employer contributions made under Section 15-136.2 by the System's annuity factor for the age of the participant at the beginning of the annuity payment period and (2) the amount equal to the participant's annuity if calculated under Rule 1, reduced under Section 15-136(b) as if no contributions had been made under Section 15-136.2.

With respect to a participant who is qualified for a retirement annuity under this Rule 5 whose retirement annuity began before the effective date of this amendatory Act of the 91st General Assembly, and for whom an employee contribution was made under Section 15-136.2, the System shall recalculate

- 1 the retirement annuity under this Rule 5 and shall pay any
- additional amounts due in the manner provided in Section 2
- 3 15-186.1 for benefits mistakenly set too low.
- The amount of a retirement annuity calculated under this 4
- 5 Rule 5 shall be computed solely on the basis of those
- contributions specifically set forth in this Rule 5. Except as 6
- provided in clause (iii) of this Rule 5, neither an employee 7
- 8 nor employer contribution for early retirement under Section
- 9 15-136.2, nor any other employer contribution, shall be used in
- 10 the calculation of the amount of a retirement annuity under
- 11 this Rule 5.
- The General Assembly has adopted the changes set forth in 12
- Section 25 of this amendatory Act of the 91st General Assembly 13
- in recognition that the decision of the Appellate Court for the 14
- 15 Fourth District in Mattis v. State Universities Retirement
- 16 System et al. might be deemed to give some right to the
- plaintiff in that case. The changes made by Section 25 of this 17
- 18 amendatory Act of the 91st General Assembly are a legislative
- 19 implementation of the decision of the Appellate Court for the
- 20 Fourth District in Mattis v. State Universities Retirement
- 21 System et al. with respect to that plaintiff.
- 22 The changes made by Section 25 of this amendatory Act of
- 23 the 91st General Assembly apply without regard to whether the
- 24 person is in service as an employee on or after its effective
- 25 date.
- 26 (b) The retirement annuity provided under Rules 1 and 3

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- 1 above shall be reduced by 1/2 of 1% for each month the participant is under age 60 at the time of retirement. However, 2 3 this reduction shall not apply in the following cases:
  - For a disabled participant whose disability benefits have been discontinued because he or she has exhausted eliqibility for disability benefits under clause (6) of Section 15-152;
  - (2) For a participant who has at least the number of years of service required to retire at any age under subsection (a) of Section 15-135; or
  - (3) For that portion of a retirement annuity which has been provided on account of service of the participant during periods when he or she performed the duties of a police officer or firefighter, if these duties were performed for at least 5 years immediately preceding the date the retirement annuity is to begin.
  - (c) The maximum retirement annuity provided under Rules 1, 2, 4, and 5 shall be the lesser of (1) the annual limit of benefits as specified in Section 415 of the Internal Revenue Code of 1986, as such Section may be amended from time to time and as such benefit limits shall be adjusted by the Commissioner of Internal Revenue, and (2) 80% of final rate of earnings.
  - (d) Subject to the provisions of subsections (d-1) and (d-2), an  $\frac{An}{A}$  annuitant whose status as an employee terminates after August 14, 1969 shall receive automatic increases in his

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or her retirement annuity as follows:

Effective January 1 immediately following the date the retirement annuity begins, the annuitant shall receive an increase in his or her monthly retirement annuity of 0.125% of the monthly retirement annuity provided under Rule 1, Rule 2, Rule 3, Rule 4, or Rule 5, contained in this Section, multiplied by the number of full months which elapsed from the date the retirement annuity payments began to January 1, 1972, plus 0.1667% of such annuity, multiplied by the number of full months which elapsed from January 1, 1972, or the date the retirement annuity payments began, whichever is later, to January 1, 1978, plus 0.25% of such annuity multiplied by the number of full months which elapsed from January 1, 1978, or the date the retirement annuity payments began, whichever is later, to the effective date of the increase.

The annuitant shall receive an increase in his or her monthly retirement annuity on each January 1 thereafter during the annuitant's life of 3% of the monthly annuity provided under Rule 1, Rule 2, Rule 3, Rule 4, or Rule 5 contained in this Section. The change made under this subsection by P.A. 81-970 is effective January 1, 1980 and applies to each annuitant whose status as an employee terminates before or after that date.

Beginning January 1, 1990 and except as provided in subsections (d-1) and (d-2), all automatic annual increases payable under this Section shall be calculated as a percentage

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1 of the total annuity payable at the time of the increase, including all increases previously granted under this Article. 2

The change made in this subsection by P.A. 85-1008 is effective January 26, 1988, and is applicable without regard to whether status as an employee terminated before that date.

(d-1) Notwithstanding any other provision of this Article, for a Tier I retiree, the amount of each automatic increase in retirement annuity occurring on or after the effective date of this amendatory Act of the 97th General Assembly shall be the lesser of (i) \$750 or (ii) 3% of the total annuity payable at the time of the increase, including previous increases granted.

(d-2) Notwithstanding any other provision of this Article, the System shall not grant any new or additional automatic increase in retirement annuity to a Tier I retiree on or after the effective date of this amendatory Act of the 97th General Assembly and before January 1, 2020.

Notwithstanding any other provision of this Article, the System shall not grant any new or additional automatic increase in retirement annuity to a Tier I retiree who has not vet attained the age of 67, regardless of any age augmentation granted under this Article as an early retirement incentive.

If on the effective date of this amendatory Act of the 97th General Assembly a Tier I retiree has already received an annual increase under this Section but does not yet meet the new eligibility requirements of this subsection, the annual increases already received shall continue in force, but no

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- 1 additional annual increase shall be granted until the Tier I retiree meets the new eligibility requirements. 2
- (d-3) Notwithstanding Section 1-103.1, subsections (d-1) 3 4 and (d-2) apply without regard to whether or not the Tier I 5 retiree is in active service under this Article on or after the effective date of this amendatory Act of the 97th General 6 7 Assembly.
  - (e) If, on January 1, 1987, or the date the retirement annuity payment period begins, whichever is later, the sum of the retirement annuity provided under Rule 1 or Rule 2 of this Section and the automatic annual increases provided under the preceding subsection or Section 15-136.1, amounts to less than the retirement annuity which would be provided by Rule 3, the retirement annuity shall be increased as of January 1, 1987, or the date the retirement annuity payment period begins, whichever is later, to the amount which would be provided by Rule 3 of this Section. Such increased amount shall be considered as the retirement annuity in determining benefits provided under other Sections of this Article. This paragraph applies without regard to whether status as an employee terminated before the effective date of this amendatory Act of 1987, provided that the annuitant was employed at least one-half time during the period on which the final rate of earnings was based.
- 25 (f) A participant is entitled to such additional annuity as 26 may be provided on an actuarially equivalent basis, by any

- 1 accumulated additional contributions to his or her credit.
- 2 However, the additional contributions made by the participant
- 3 toward the automatic increases in annuity provided under this
- 4 Section and the contributions made under subsection (c-5) of
- 5 Section 15-157 by this amendatory Act of the 97th General
- 6 Assembly shall not be taken into account in determining the

(g) If, (1) by law, a function of a governmental unit, as

7 amount of such additional annuity.

shall be payable to the participant.

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- defined by Section 20-107 of this Code, is transferred in whole or in part to an employer, and (2) a participant transfers employment from such governmental unit to such employer within 6 months after the transfer of the function, and (3) the sum of (A) the annuity payable to the participant under Rule 1, 2, or 3 of this Section (B) all proportional annuities payable to the participant by all other retirement systems covered by Article 20, and (C) the initial primary insurance amount to which the participant is entitled under the Social Security Act, is less than the retirement annuity which would have been payable if all of the participant's pension credits validated under
  - (h) On January 1, 1981, an annuitant who was receiving a retirement annuity on or before January 1, 1971 shall have his or her retirement annuity then being paid increased \$1 per month for each year of creditable service. On January 1, 1982,

supplemental annuity equal to the difference in such amounts

20-109 had been validated under this system, a

- 1 an annuitant whose retirement annuity began on or before
- January 1, 1977, shall have his or her retirement annuity then 2
- 3 being paid increased \$1 per month for each year of creditable
- 4 service.
- 5 (i) On January 1, 1987, any annuitant whose retirement
- 6 annuity began on or before January 1, 1977, shall have the
- monthly retirement annuity increased by an amount equal to 8¢ 7
- 8 per year of creditable service times the number of years that
- 9 have elapsed since the annuity began.
- 10 (Source: P.A. 97-933, eff. 8-10-12; 97-968, eff. 8-16-12.)
- (40 ILCS 5/15-155) (from Ch. 108 1/2, par. 15-155) 11
- 12 Sec. 15-155. Employer contributions.
- (a) The State of Illinois shall make contributions by 13
- 14 appropriations of amounts which, together with the other
- 15 employer contributions from trust, federal, and other funds,
- employee contributions, income from investments, and other 16
- income of this System, will be sufficient to meet the cost of 17
- 18 maintaining and administering the System on a 100% 90% funded
- 19 basis in accordance with actuarial recommendations by the end
- of State fiscal year 2043. 20
- The Board shall determine the amount of State contributions 21
- 22 required for each fiscal year on the basis of the actuarial
- 23 tables and other assumptions adopted by the Board and the
- 24 recommendations of the actuary, using the formula in subsection
- 25 (a-1).

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(a-1) For State fiscal years 2014 through 2043, the minimum contribution to the System to be made by the State for each fiscal year shall be an amount determined by the System to be equal to the sum of (1) the State's portion of the projected normal cost for that fiscal year, plus (2) an amount sufficient to bring the total assets of the System up to 100% of the total actuarial liabilities of the System by the end of State fiscal year 2043. In making these determinations, the required State contribution shall be calculated each year as a level percentage of payroll over the years remaining to and including fiscal year 2043 and shall be determined under the projected unit credit actuarial cost method.

For State fiscal year 2044 and thereafter, the minimum State contribution for each fiscal year shall be the amount needed to maintain the total assets of the System at 100% of the total actuarial liabilities of the System.

For State fiscal years 2012 and 2013 through 2045, the minimum contribution to the System to be made by the State for each fiscal year shall be an amount determined by the System to be sufficient to bring the total assets of the System up to 90% of the total actuarial liabilities of the System by the end of State fiscal year 2045. In making these determinations, the required State contribution shall be calculated each year as a level percentage of payroll over the years remaining to and including fiscal year 2045 and shall be determined under the projected unit credit actuarial cost method.

For State fiscal years 1996 through 2005, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments so that by State fiscal year 2011, the State is contributing at the rate required under this Section.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2006 is \$166,641,900.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2007 is \$252,064,100.

For each of State fiscal years 2008 through 2009, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments from the required State contribution for State fiscal year 2007, so that by State fiscal year 2011, the State is contributing at the rate otherwise required under this Section.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2010 is \$702,514,000 and shall be made from the State Pensions Fund and proceeds of bonds sold in fiscal year 2010 pursuant to Section 7.2 of the General Obligation Bond Act, less (i) the pro rata share of bond sale expenses determined by the System's share of total bond proceeds, (ii) any amounts received from the General Revenue Fund in fiscal year 2010, (iii) any reduction in bond proceeds due to the issuance of discounted bonds, if

applicable.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2011 is the amount recertified by the System on or before April 1, 2011 pursuant to Section 15-165 and shall be made from the State Pensions Fund and proceeds of bonds sold in fiscal year 2011 pursuant to Section 7.2 of the General Obligation Bond Act, less (i) the pro rata share of bond sale expenses determined by the System's share of total bond proceeds, (ii) any amounts received from the General Revenue Fund in fiscal year 2011, and (iii) any reduction in bond proceeds due to the issuance of discounted bonds, if applicable.

Beginning in State fiscal year 2046, the minimum State contribution for each fiscal year shall be the amount needed to maintain the total assets of the System at 90% of the total actuarial liabilities of the System.

Amounts received by the System pursuant to Section 25 of the Budget Stabilization Act or Section 8.12 of the State Finance Act in any fiscal year do not reduce and do not constitute payment of any portion of the minimum State contribution required under this Article in that fiscal year. Such amounts shall not reduce, and shall not be included in the calculation of, the required State contributions under this Article in any future year until the System has reached a funding ratio of at least 100% 90%. A reference in this Article to the "required State contribution" or any substantially

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similar term does not include or apply to any amounts payable to the System under Section 25 of the Budget Stabilization Act.

Notwithstanding any other provision of this Code or the Budget Stabilization Act, amounts transferred to the System pursuant to the Budget Stabilization Act after the effective date of this amendatory Act of the 97th General Assembly do not reduce and do not constitute payment of any portion of the required State contribution under this Article in that fiscal year. Such amounts shall not reduce, and shall not be included in the calculation of, the required State contributions under this Article in any future year until the System has received payment of contributions pursuant to the Budget Stabilization Act.

Notwithstanding any other provision of this Section, the required State contribution for State fiscal year 2005 and for fiscal year 2008 and each fiscal year thereafter through State fiscal year 2013, as calculated under this Section and certified under Section 15-165, shall not exceed an amount equal to (i) the amount of the required State contribution that would have been calculated under this Section for that fiscal year if the System had not received any payments under subsection (d) of Section 7.2 of the General Obligation Bond Act, minus (ii) the portion of the State's total debt service payments for that fiscal year on the bonds issued in fiscal year 2003 for the purposes of that Section 7.2, as determined and certified by the Comptroller, that is the same as the

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System's portion of the total moneys distributed under subsection (d) of Section 7.2 of the General Obligation Bond Act. In determining this maximum for State fiscal years 2008 through 2010, however, the amount referred to in item (i) shall be increased, as a percentage of the applicable employee payroll, in equal increments calculated from the sum of the required State contribution for State fiscal year 2007 plus the applicable portion of the State's total debt service payments for fiscal year 2007 on the bonds issued in fiscal year 2003 for the purposes of Section 7.2 of the General Obligation Bond Act, so that, by State fiscal year 2011, the State is contributing at the rate otherwise required under this Section.

(b) If an employee is paid from trust or federal funds, the employer shall pay to the Board contributions from those funds which are sufficient to cover the accruing normal costs on behalf of the employee. However, universities having employees who are compensated out of local auxiliary funds, income funds, or service enterprise funds are not required to pay such contributions on behalf of those employees. The local auxiliary funds, income funds. and service enterprise funds universities shall not be considered trust funds for the purpose of this Article, but funds of alumni associations, foundations, and athletic associations which are affiliated with the universities included as employers under this Article and other employers which do not receive State appropriations are considered to be trust funds for the purpose of this Article.

- (b-1) The City of Urbana and the City of Champaign shall each make employer contributions to this System for their respective firefighter employees who participate in this System pursuant to subsection (h) of Section 15-107. The rate of contributions to be made by those municipalities shall be determined annually by the Board on the basis of the actuarial assumptions adopted by the Board and the recommendations of the actuary, and shall be expressed as a percentage of salary for each such employee. The Board shall certify the rate to the affected municipalities as soon as may be practical. The employer contributions required under this subsection shall be remitted by the municipality to the System at the same time and in the same manner as employee contributions.
- (c) Through State fiscal year 1995: The total employer contribution shall be apportioned among the various funds of the State and other employers, whether trust, federal, or other funds, in accordance with actuarial procedures approved by the Board. State of Illinois contributions for employers receiving State appropriations for personal services shall be payable from appropriations made to the employers or to the System. The contributions for Class I community colleges covering earnings other than those paid from trust and federal funds, shall be payable solely from appropriations to the Illinois Community College Board or the System for employer contributions.
  - (d) Beginning in State fiscal year 1996, the required State

- 1 contributions to the System shall be appropriated directly to
- 2 the System and shall be payable through vouchers issued in
- accordance with subsection (c) of Section 15-165, except as 3
- 4 provided in subsection (g).
- 5 (e) The State Comptroller shall draw warrants payable to
- 6 the System upon proper certification by the System or by the
- employer in accordance with the appropriation laws and this 7
- 8 Code.
- (f) Normal costs under this Section means liability for 9
- 10 pensions and other benefits which accrues to the System because
- 11 of the credits earned for service rendered by the participants
- during the fiscal year and expenses of administering the 12
- 13 System, but shall not include the principal of or
- 14 redemption premium or interest on any bonds issued by the Board
- 15 or any expenses incurred or deposits required in connection
- 16 therewith.
- (g) If the amount of a participant's earnings for any 17
- 18 academic year used to determine the final rate of earnings,
- 19 determined on a full-time equivalent basis, exceeds the amount
- 20 of his or her earnings with the same employer for the previous
- 21 academic year, determined on a full-time equivalent basis, by
- 22 more than 6%, the participant's employer shall pay to the
- 23 System, in addition to all other payments required under this
- 24 Section and in accordance with guidelines established by the
- 25 System, the present value of the increase in benefits resulting
- 26 from the portion of the increase in earnings that is in excess

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1 of 6%. This present value shall be computed by the System on the basis of the actuarial assumptions and tables used in the 2 most recent actuarial valuation of the System that is available 3 4 at the time of the computation. The System may require the 5 provide any pertinent employer to information or 6 documentation.

Whenever it determines that a payment is or may be required under this subsection (g), the System shall calculate the amount of the payment and bill the employer for that amount. The bill shall specify the calculations used to determine the amount due. If the employer disputes the amount of the bill, it may, within 30 days after receipt of the bill, apply to the System in writing for a recalculation. The application must specify in detail the grounds of the dispute and, if the employer asserts that the calculation is subject to subsection (h) or (i) of this Section, must include an affidavit setting forth and attesting to all facts within the employer's knowledge that are pertinent to the applicability of subsection Upon receiving a timely application for or (i). recalculation, the System shall review the application and, if appropriate, recalculate the amount due.

The employer contributions required under this subsection (g) (f) may be paid in the form of a lump sum within 90 days after receipt of the bill. If the employer contributions are not paid within 90 days after receipt of the bill, then interest will be charged at a rate equal to the System's annual

- 1 actuarially assumed rate of return on investment compounded
- annually from the 91st day after receipt of the bill. Payments 2
- must be concluded within 3 years after the employer's receipt 3
- 4 of the bill.
- 5 (h) This subsection (h) applies only to payments made or
- salary increases given on or after June 1, 2005 but before July 6
- 1, 2011. The changes made by Public Act 94-1057 shall not 7
- 8 require the System to refund any payments received before July
- 9 31, 2006 (the effective date of Public Act 94-1057).
- 10 When assessing payment for any amount due under subsection
- 11 (q), the System shall exclude earnings increases paid to
- 12 participants under contracts or collective bargaining
- 13 agreements entered into, amended, or renewed before June 1,
- 2005. 14
- 15 When assessing payment for any amount due under subsection
- 16 (g), the System shall exclude earnings increases paid to a
- participant at a time when the participant is 10 or more years 17
- 18 from retirement eligibility under Section 15-135.
- 19 When assessing payment for any amount due under subsection
- 20 (g), the System shall exclude earnings increases resulting from
- overload work, including a contract for summer teaching, or 21
- 22 overtime when the employer has certified to the System, and the
- 23 System has approved the certification, that: (i) in the case of
- 24 overloads (A) the overload work is for the sole purpose of
- 25 academic instruction in excess of the standard number of
- 26 instruction hours for a full-time employee occurring during the

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academic year that the overload is paid and (B) the earnings increases are equal to or less than the rate of pay for academic instruction computed using the participant's current salary rate and work schedule; and (ii) in the case of overtime, the overtime was necessary for the educational mission.

When assessing payment for any amount due under subsection (g), the System shall exclude any earnings increase resulting from (i) a promotion for which the employee moves from one classification to a higher classification under the State Universities Civil Service System, (ii) a promotion in academic rank for a tenured or tenure-track faculty position, or (iii) a promotion that the Illinois Community College Board has recommended in accordance with subsection (k) of this Section. These earnings increases shall be excluded only if the promotion is to a position that has existed and been filled by a member for no less than one complete academic year and the earnings increase as a result of the promotion is an increase that results in an amount no greater than the average salary paid for other similar positions.

(i) When assessing payment for any amount due under subsection (g), the System shall exclude any salary increase described in subsection (h) of this Section given on or after July 1, 2011 but before July 1, 2014 under a contract or collective bargaining agreement entered into, amended, or renewed on or after June 1, 2005 but before July 1, 2011.

- 1 Notwithstanding any other provision of this Section, any
- payments made or salary increases given after June 30, 2014 2
- 3 shall be used in assessing payment for any amount due under
- 4 subsection (g) of this Section.
- 5 (j) The System shall prepare a report and file copies of the report with the Governor and the General Assembly by 6
- January 1, 2007 that contains all of the following information: 7
- 9 changes made to this Section by Public Act 94-1057 for each

The number of recalculations required by the

10 employer.

- 11 dollar amount by which each employer's
- 12 contribution to the System was changed due t.o
- 13 recalculations required by Public Act 94-1057.
- 14 (3) The total amount the System received from each
- 15 employer as a result of the changes made to this Section by
- 16 Public Act 94-4.
- (4) The increase in the required State contribution 17
- 18 resulting from the changes made to this Section by Public
- Act 94-1057. 19
- 20 (k) The Illinois Community College Board shall adopt rules
- for recommending lists of promotional positions submitted to 2.1
- 22 the Board by community colleges and for reviewing the
- 23 promotional lists on an annual basis. When recommending
- 24 promotional lists, the Board shall consider the similarity of
- 25 the positions submitted to those positions recognized for State
- 26 universities by the State Universities Civil Service System.

- The Illinois Community College Board shall file a copy of its 2 findings with the System. The System shall consider the findings of the Illinois Community College Board when making 3
- 4 determinations under this Section. The System shall not exclude
- 5 any earnings increases resulting from a promotion when the
- 6 promotion was not submitted by a community college. Nothing in
- this subsection (k) shall require any community college to 7
- 8 submit any information to the Community College Board.
- 9 For purposes of determining the required 10 contribution to the System, the value of the System's assets
- 11 shall be equal to the actuarial value of the System's assets,
- which shall be calculated as follows: 12
- 13 As of June 30, 2008, the actuarial value of the System's
- 14 assets shall be equal to the market value of the assets as of
- 15 that date. In determining the actuarial value of the System's
- 16 assets for fiscal years after June 30, 2008, any actuarial
- gains or losses from investment return incurred in a fiscal 17
- year shall be recognized in equal annual amounts over the 18
- 19 5-year period following that fiscal year.
- 20 For purposes of determining the required State
- 21 contribution to the system for a particular year, the actuarial
- 22 value of assets shall be assumed to earn a rate of return equal
- 23 to the system's actuarially assumed rate of return.
- 24 (Source: P.A. 96-43, eff. 7-15-09; 96-1497, eff. 1-14-11;
- 25 96-1511, eff. 1-27-11; 96-1554, eff. 3-18-11; 97-813, eff.
- 26 7-13-12; revised 10-17-12.)

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(40 ILCS 5/15-156) (from Ch. 108 1/2, par. 15-156) 1

Sec. 15-156. Obligations of State; funding guarantees.

(a) The payment of (1) the required State contributions, (2) all benefits granted under this system and (3) all expenses in connection with the administration and operation thereof are obligations of the State of Illinois to the extent specified in this Article. The accumulated employee normal, additional and survivors insurance contributions credited to the accounts of active and inactive participants shall not be used to pay the State's share of the obligations.

(b) Beginning July 1, 2013, the State shall be contractually obligated to contribute to the System under Section 15-155 in each State fiscal year an amount not less than the sum of (i) the State's normal cost for that year and (ii) the portion of the unfunded accrued liability assigned to that year by law in accordance with a schedule that distributes payments equitably over a reasonable period of time and in accordance with accepted actuarial practices. The obligations created under this subsection (b) are contractual obligations protected and enforceable under Article I, Section 16 and Article XIII, Section 5 of the Illinois Constitution.

Notwithstanding any other provision of law, if the State fails to pay in a State fiscal year the amount quaranteed under this subsection, the System may bring a mandamus action in the Circuit Court of Sangamon County to compel the State to make

- 1 that payment, irrespective of other remedies that may be
- available to the System. In ordering the State to make the 2
- required payment, the court may order a reasonable payment 3
- 4 schedule to enable the State to make the required payment
- 5 without significantly imperiling the public health, safety, or
- 6 welfare.
- (Source: P.A. 83-1440.) 7
- 8 (40 ILCS 5/15-157) (from Ch. 108 1/2, par. 15-157)
- 9 Sec. 15-157. Employee Contributions.
- 10 (a) Each participating employee shall make contributions
- towards the retirement benefits payable under the retirement 11
- 12 program applicable to the employee from each payment of
- 13 earnings applicable to employment under this system on and
- 14 after the date of becoming a participant as follows: Prior to
- 15 September 1, 1949, 3 1/2% of earnings; from September 1, 1949
- to August 31, 1955, 5%; from September 1, 1955 to August 31, 16
- 1969, 6%; from September 1, 1969, 6 1/2%. These contributions 17
- are to be considered as normal contributions for purposes of 18
- 19 this Article.
- Each participant who is a police officer or firefighter 20
- shall make normal contributions of 8% of each payment of 21
- 22 earnings applicable to employment as a police officer or
- 23 firefighter under this system on or after September 1, 1981,
- 24 unless he or she files with the board within 60 days after the
- 25 effective date of this amendatory Act of 1991 or 60 days after

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the board receives notice that he or she is employed as a police officer or firefighter, whichever is later, a written notice waiving the retirement formula provided by Rule 4 of Section 15-136. This waiver shall be irrevocable. participant had met the conditions set forth in Section 15-132.1 prior to the effective date of this amendatory Act of 1991 but failed to make the additional normal contributions required by this paragraph, he or she may elect to pay the additional contributions plus compound interest the effective rate. If such payment is received by the board, the service shall be considered as police officer service in calculating the retirement annuity under Rule 4 of Section 15-136. While performing service described in clause (i) or (ii) of Rule 4 of Section 15-136, a participating employee shall be deemed to be employed as a firefighter for the purpose of determining the rate of employee contributions under this Section.

- Starting September 1, 1969, each participating employee shall make additional contributions of 1/2 of 1% of earnings to finance a portion of the cost of the annual increases in retirement annuity provided under Section 15-136, except that with respect to participants in the self-managed plan this additional contribution shall be used to finance the benefits obtained under that retirement program.
- (c) In addition to the amounts described in subsections (a) and (b) of this Section, each participating employee shall make

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contributions of 1% of earnings applicable under this system on and after August 1, 1959. The contributions made under this subsection (c) shall be considered as survivor's insurance contributions for purposes of this Article if the employee is covered under the traditional benefit package, and such contributions shall be considered as additional contributions for purposes of this Article if the employee is participating in the self-managed plan or has elected to participate in the portable benefit package and has completed the applicable one-year waiting period. Contributions in excess of \$80 during any fiscal year beginning before August 31, 1969 and in excess of \$120 during any fiscal year thereafter until September 1, 1971 shall be considered as additional contributions for purposes of this Article.

(c-5) In addition to the contributions otherwise required under this Article, each Tier I participant shall also make the following contributions toward the retirement benefits payable under the retirement program applicable to the employee from each payment of earnings applicable to employment under this system:

(1) beginning July 1, 2013 and through June 30, 2014, 21 22 1% of earnings; and

(2) beginning on July 1, 2014, 2% of earnings.

Except as otherwise specified, these contributions are to be considered as normal contributions for purposes of this Article.

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- (d) If the board by board rule so permits and subject to such conditions and limitations as may be specified in its rules, a participant may make other additional contributions of such percentage of earnings or amounts as the participant shall elect in a written notice thereof received by the board.
  - (e) That fraction of a participant's total accumulated normal contributions, the numerator of which is equal to the number of years of service in excess of that which is required to qualify for the maximum retirement annuity, and the denominator of which is equal to the total service of the participant, shall be considered as accumulated additional contributions. The determination of the applicable maximum annuity and the adjustment in contributions required by this provision shall be made as of the date of the participant's retirement.
  - Notwithstanding the foregoing, a participating (f)employee shall not be required to make contributions under this Section after the date upon which continuance of such contributions would otherwise cause his or her retirement annuity to exceed the maximum retirement annuity as specified in clause (1) of subsection (c) of Section 15-136.
- 22 (q) A participating employee may make contributions for the purchase of service credit under this Article. 23
- (Source: P.A. 90-32, eff. 6-27-97; 90-65, eff. 7-7-97; 90-448, 24
- 25 eff. 8-16-97; 90-511, eff. 8-22-97; 90-576, eff. 3-31-98;
- 90-655, eff. 7-30-98; 90-766, eff. 8-14-98.) 26

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- (40 ILCS 5/15-165) (from Ch. 108 1/2, par. 15-165) 1
- Sec. 15-165. To certify amounts and submit vouchers.
- 3 (a) The Board shall certify to the Governor on or before 4 November 15 of each year through until November 15, 2011 the 5 appropriation required from State funds for the purposes of this System for the following fiscal year. The certification 6 7 under this subsection (a) shall include a copy of the actuarial 8 recommendations upon which it is based and shall specifically 9 identify the System's projected State normal cost for that fiscal year and the projected State cost for the self-managed 10 11 plan for that fiscal year.
  - On or before May 1, 2004, the Board shall recalculate and recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2005, taking into account the amounts appropriated to and received by the System under subsection (d) of Section 7.2 of the General Obligation Bond Act.
  - On or before July 1, 2005, the Board shall recalculate and recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2006, taking into account the changes in required State contributions made by this amendatory Act of the 94th General Assembly.
  - On or before April 1, 2011, the Board shall recalculate and recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2011, applying

1 the changes made by Public Act 96-889 to the System's assets and liabilities as of June 30, 2009 as though Public Act 96-889 2

3 was approved on that date.

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(a-5) On or before November 1 of each year, beginning November 1, 2012, the Board shall submit to the State Actuary, the Governor, and the General Assembly a proposed certification of the amount of the required State contribution to the System for the next fiscal year, along with all of the actuarial assumptions, calculations, and data upon which that proposed certification is based. On or before January 1 of each year, beginning January 1, 2013, the State Actuary shall issue a preliminary report concerning the proposed certification and identifying, if necessary, recommended changes in actuarial assumptions that the Board must consider before finalizing its certification of the required State contributions.

On or before January 15, 2013 and each January 15 thereafter, the Board shall certify to the Governor and the General Assembly the amount of the required State contribution for the next fiscal year. The certification shall include a copy of the actuarial recommendations upon which it is based and shall specifically identify the System's projected State normal cost for that fiscal year and the projected State cost for the self-managed plan for that fiscal year. The Board's certification must note, in a written response to the State Actuary, any deviations from the State Actuary's recommended changes, the reason or reasons for not following the State

- 1 Actuary's recommended changes, and the fiscal impact of not
- 2 following the State Actuary's recommended changes on
- 3 required State contribution.
- (b) The Board shall certify to the State Comptroller or 4
- 5 employer, as the case may be, from time to time, by its
- president and secretary, with its seal attached, the amounts 6
- payable to the System from the various funds. 7
- 8 (c) Beginning in State fiscal year 1996, on or as soon as
- 9 possible after the 15th day of each month the Board shall
- 10 submit vouchers for payment of State contributions to the
- 11 System, in a total monthly amount of one-twelfth of the
- required annual State contribution certified under subsection 12
- 13 (a). From the effective date of this amendatory Act of the 93rd
- General Assembly through June 30, 2004, the Board shall not 14
- 15 submit vouchers for the remainder of fiscal year 2004 in excess
- 16 of the fiscal year 2004 certified contribution amount
- 17 determined under this Section after taking into consideration
- the transfer to the System under subsection (b) of Section 18
- 19 6z-61 of the State Finance Act. These vouchers shall be paid by
- 20 the State Comptroller and Treasurer by warrants drawn on the
- 21 funds appropriated to the System for that fiscal year.
- 22 If in any month the amount remaining unexpended from all
- 23 other appropriations to the System for the applicable fiscal
- 24 year (including the appropriations to the System under Section
- 25 8.12 of the State Finance Act and Section 1 of the State
- 26 Pension Funds Continuing Appropriation Act) is less than the

- 1 amount lawfully vouchered under this Section, the difference
- 2 shall be paid from the General Revenue Fund under the
- 3 continuing appropriation authority provided in Section 1.1 of
- 4 the State Pension Funds Continuing Appropriation Act.
- 5 (d) So long as the payments received are the full amount
- 6 lawfully vouchered under this Section, payments received by the
- System under this Section shall be applied first toward the 7
- 8 employer contribution to the self-managed plan established
- under Section 15-158.2. Payments shall be applied second toward 9
- 10 the employer's portion of the normal costs of the System, as
- 11 defined in subsection (f) of Section 15-155. The balance shall
- be applied toward the unfunded actuarial liabilities of the 12
- 13 System.
- (e) In the event that the System does not receive, as a 14
- 15 legislative enactment or otherwise, payments result of
- 16 sufficient to fully fund the employer contribution to the
- self-managed plan established under Section 15-158.2 and to 17
- 18 fully fund that portion of the employer's portion of the normal
- 19 costs of the System, as calculated in accordance with Section
- 20 15-155(a-1), then any payments received shall be applied
- 21 proportionately to the optional retirement program established
- 22 under Section 15-158.2 and to the employer's portion of the
- normal costs of the System, as calculated in accordance with 23
- 24 Section 15-155(a-1).
- 25 (Source: P.A. 96-1497, eff. 1-14-11; 96-1511, eff. 1-27-11;
- 97-694, eff. 6-18-12.) 26

(40 ILCS 5/15-198) 1

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- Sec. 15-198. Application and expiration of new benefit 3 increases.
  - (a) As used in this Section, "new benefit increase" means an increase in the amount of any benefit provided under this Article, or an expansion of the conditions of eligibility for any benefit under this Article or Article 1, that results from an amendment to this Code that takes effect after the effective date of this amendatory Act of the 94th General Assembly. "New benefit increase", however, does not include any benefit increase resulting from the changes made to this Article or Article 1 by this amendatory Act of the 97th General Assembly.
    - (b) Notwithstanding any other provision of this Code or any subsequent amendment to this Code, every new benefit increase is subject to this Section and shall be deemed to be granted only in conformance with and contingent upon compliance with the provisions of this Section.
    - (c) The Public Act enacting a new benefit increase must identify and provide for payment to the System of additional funding at least sufficient to fund the resulting annual increase in cost to the System as it accrues.
  - Every new benefit increase is contingent upon the General Assembly providing the additional funding required under this subsection. The Commission on Government Forecasting and Accountability shall analyze whether adequate additional

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funding has been provided for the new benefit increase and shall report its analysis to the Public Pension Division of the Department of Financial and Professional Regulation. A new benefit increase created by a Public Act that does not include the additional funding required under this subsection is null and void. If the Public Pension Division determines that the additional funding provided for a new benefit increase under this subsection is or has become inadequate, it may so certify to the Governor and the State Comptroller and, in the absence of corrective action by the General Assembly, the new benefit increase shall expire at the end of the fiscal year in which the certification is made.

- (d) Every new benefit increase shall expire 5 years after its effective date or on such earlier date as may be specified in the language enacting the new benefit increase or provided under subsection (c). This does not prevent the General Assembly from extending or re-creating a new benefit increase by law.
- (e) Except as otherwise provided in the language creating the new benefit increase, a new benefit increase that expires under this Section continues to apply to persons who applied and qualified for the affected benefit while the new benefit increase was in effect and to the affected beneficiaries and alternate payees of such persons, but does not apply to any other person, including without limitation a person who continues in service after the expiration date and did not

- 1 apply and qualify for the affected benefit while the new
- benefit increase was in effect. 2
- (Source: P.A. 94-4, eff. 6-1-05.) 3
- 4 (40 ILCS 5/16-106) (from Ch. 108 1/2, par. 16-106)
- 5 16-106. Teacher. "Teacher": The following
- individuals, provided that, for employment prior to July 1, 6
- 1990, they are employed on a full-time basis, or if not 7
- 8 full-time, on a permanent and continuous basis in a position in
- 9 which services are expected to be rendered for at least one
- 10 school term:

- (1) Any educational, administrative, professional or 11 12 other staff employed in the public common schools included 13 within this system in a position requiring certification
- 14 under the law governing the certification of teachers;
- (2) Any educational, administrative, professional or 15 other staff employed in any facility of the Department of 16 Children and Family Services or the Department of Human 17
- Services, in a position requiring certification under the 18
- 19 law governing the certification of teachers, and any person
- who (i) works in such a position for the Department of 21 Corrections, (ii) was a member of this System on May 31,
- 22 1987, and (iii) did not elect to become a member of the
- State Employees' Retirement System pursuant to Section 23
- 24 14-108.2 of this Code; except that "teacher" does not
- 25 include any person who (A) becomes a security employee of

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the 1	Departm	ment of	Human	Servi	ces, as	defined	in	Sec	tion
14-11	.0, aft	er June	28, 20	001 (th	ne effec	tive dat	e of	Pu	ıblic
Act 9	02-14),	or (B)	becomes	s a men	nber of	the State	Emp	oloy	ees'
Retir	rement	System	pursua	nt to	Section	14-108.	2c	of	this
Code;									

- (3) Any regional superintendent of schools, assistant regional superintendent of schools, State Superintendent of Education; any person employed by the State Board of Education as an executive; any executive of the boards engaged in the service of public common school education in school districts covered under this system of which the State Superintendent of Education is an ex-officio member;
- (4) Any employee of a school board association operating in compliance with Article 23 of the School Code who is certificated under the law governing the certification of teachers, provided that he or she becomes such an employee before the effective date of this amendatory Act of the 97th General Assembly;
  - (5) Any person employed by the retirement system who:
  - (i) was an employee of and a participant in the system on August 17, 2001 (the effective date of Public Act 92-416), or
  - (ii) becomes an employee of the system on or after August 17, 2001;
- (6) Any educational, administrative, professional or other staff employed by and under the supervision and

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control of a regional superintendent of schools, provided such employment position requires the person to be certificated under the law governing the certification of teachers and is in an educational program serving 2 or more districts in accordance with a joint agreement authorized by the School Code or by federal legislation;

- (7) Any educational, administrative, professional or other staff employed in an educational program serving 2 or more school districts in accordance with a joint agreement authorized by the School Code or by federal legislation and in a position requiring certification under the laws governing the certification of teachers;
- (8) Any officer or employee of a statewide teacher organization or officer of a national teacher organization who is certified under the law governing certification of teachers, provided: (i) the individual had previously established creditable service under this Article, (ii) individual files with the system an irrevocable election to become a member before the effective date of this amendatory Act of the 97th General Assembly, (iii) the individual does not receive credit for such service under any other Article of this Code, and (iv) the individual first became an officer or employee of the teacher organization and becomes a member before the effective date of this amendatory Act of the 97th General Assembly;
  - (9) Any educational, administrative, professional, or

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other staff employed in a charter school operating in compliance with the Charter Schools Law who is certificated under the law governing the certification of teachers; -

(10) Any person employed, on the effective date of this amendatory Act of the 94th General Assembly, by the Regional of Education Macon-Piatt Office birth-through-age-three pilot program receiving funds under Section 2-389 of the School Code who is required by the Macon-Piatt Regional Office of Education to hold a teaching certificate, provided that the Macon-Piatt Regional Office of Education makes an election, within 6 months after the effective date of this amendatory Act of the 94th General Assembly, to have the person participate in the system. Any service established prior to the effective date of this amendatory Act of the 94th General Assembly for service as an employee of the Macon-Piatt Regional Office of Education in a birth-through-age-three pilot program receiving funds under Section 2-389 of the School Code shall be considered service as a teacher if employee and employer contributions have been received by system and the system has not refunded those the contributions.

An annuitant receiving a retirement annuity under this Article or under Article 17 of this Code who is employed by a board of education or other employer as permitted under Section 16-118 or 16-150.1 is not a "teacher" for purposes of this

- 1 Article. A person who has received a single-sum retirement
- benefit under Section 16-136.4 of this Article is not a 2
- "teacher" for purposes of this Article. 3
- 4 (Source: P.A. 97-651, eff. 1-5-12; revised 8-3-12.)
- 5 (40 ILCS 5/16-106.4 new)
- Sec. 16-106.4. Tier I member. "Tier I member": A member 6
- under this Article who first became a member or participant 7
- 8 before January 1, 2011 under any reciprocal retirement system
- 9 or pension fund established under this Code other than a
- 10 retirement system or pension fund established under Article 2,
- 3, 4, 5, 6, or 18 of this Code. 11
- 12 (40 ILCS 5/16-106.5 new)
- 13 Sec. 16-106.5. Tier I retiree. "Tier I retiree": A former
- 14 Tier I member who is receiving a retirement annuity.
- 15 (40 ILCS 5/16-121) (from Ch. 108 1/2, par. 16-121)
- Sec. 16-121. Salary. "Salary": The actual compensation 16
- 17 received by a teacher during any school year and recognized by
- 18 the system in accordance with rules of the board. For purposes
- 19 of this Section, "school year" includes the regular school term
- 20 plus any additional period for which a teacher is compensated
- 21 and such compensation is recognized by the rules of the board.
- 22 Notwithstanding any other provision of this Code, the
- salary of a Tier I member for the purposes of this Code shall 23

- 1 not exceed, for periods of service on or after the effective date of this amendatory Act of the 97th General Assembly, the 2 greater of (i) the annual contribution and benefit base 3 4 established for the applicable year by the Commissioner of 5 Social Security under the federal Social Security Act or (ii) the annual salary of the member during the 365 days immediately 6 preceding the effective date of this Section; except that this 7 limitation does not apply to a member's salary that is 8 9 determined under an employment contract or collective 10 bargaining agreement that is in effect on the effective date of 11 this amendatory Act of the 97th General Assembly and has not 12 been amended or renewed after that date.
- 14 (40 ILCS 5/16-127) (from Ch. 108 1/2, par. 16-127)

(Source: P.A. 84-1028.)

- 15 Sec. 16-127. Computation of creditable service.
- (a) Each member shall receive regular credit for all 16 17 service as a teacher from the date membership begins, for which 18 satisfactory evidence is supplied and all contributions have 19 been paid.
- (b) The following periods of service shall earn optional 20 credit and each member shall receive credit for all such 21 22 service for which satisfactory evidence is supplied and all contributions have been paid as of the date specified: 23
- 24 (1) Prior service as a teacher.
- 25 (2) Service in a capacity essentially similar or

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equivalent to that of a teacher, in the public common schools in school districts in this State not included within the provisions of this System, or of any other State, territory, dependency or possession of the United States, or in schools operated by or under the auspices of the United States, or under the auspices of any agency or department of any other State, and service during any period of professional speech correction or education experience for a public agency within this State or any other State, territory, dependency or possession of the United States, and service prior to February 1, 1951 as a recreation worker for the Illinois Department of Public Safety, for a period not exceeding the lesser of 2/5 of the total creditable service of the member or 10 years. The maximum service of 10 years which is allowable under this paragraph shall be reduced by the service credit which is validated by other retirement systems under paragraph (i) of Section 15-113 and paragraph 1 of Section 17-133. Credit granted under this paragraph may not be used determination of a retirement annuity or disability benefits unless the member has at least 5 years of creditable service earned subsequent to this employment with one or more of the following systems: Teachers' Retirement System of the State of Illinois, Universities Retirement System, and the Public School Teachers' Pension and Retirement Fund of Chicago. Whenever

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such service credit exceeds the maximum allowed for all purposes of this Article, the first service rendered in point of time shall be considered. The changes to this subdivision (b)(2) made by Public Act 86-272 shall apply not only to persons who on or after its effective date (August 23, 1989) are in service as a teacher under the System, but also to persons whose status as such a teacher terminated prior to such effective date, whether or not such person is an annuitant on that date.

Any periods immediately following teaching (3) service, under this System or under Article 17, (or immediately following service prior to February 1, 1951 as a recreation worker for the Illinois Department of Public Safety) spent in active service with the military forces of the United States; periods spent in educational programs that prepare for return to teaching sponsored by the federal government following such active military service; a teacher returns to teaching service within one calendar year after discharge or after the completion of the educational program, a further period, not exceeding one calendar year, between time spent in military service such educational programs and the return to employment as a teacher under this System; and a period of up to 2 years of active military service not immediately following employment as a teacher.

The changes to this Section and Section 16-128 relating

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to military service made by P.A. 87-794 shall apply not only to persons who on or after its effective date are in service as a teacher under the System, but also to persons whose status as a teacher terminated prior to that date, whether or not the person is an annuitant on that date. In the case of an annuitant who applies for credit allowable under this Section for a period of military service that did not immediately follow employment, and who has made the required contributions for such credit, the annuity shall be recalculated to include the additional service credit, with the increase taking effect on the date the System received written notification of the annuitant's intent to purchase the credit, if payment of all the required contributions is made within 60 days of such notice, or else on the first annuity payment date following the date of payment of the required contributions. In calculating the automatic annual increase for an annuity that has been recalculated under this Section, the increase attributable to the additional service allowable under P.A. 87-794 shall included in the calculation of automatic annual increases accruing after the effective date of recalculation.

Credit for military service shall be determined as follows: if entry occurs during the months of July, August, or September and the member was a teacher at the end of the immediately preceding school term, credit shall be granted

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from July 1 of the year in which he or she entered service; if entry occurs during the school term and the teacher was in teaching service at the beginning of the school term, credit shall be granted from July 1 of such year. In all other cases where credit for military service is allowed, credit shall be granted from the date of entry into the service.

The total period of military service for which credit is granted shall not exceed 5 years for any member unless the service: (A) is validated before July 1, 1964, and (B) does not extend beyond July 1, 1963. Credit for military service shall be granted under this Section only if not more than 5 years of the military service for which credit is granted under this Section is used by the member to qualify for a military retirement allotment from any branch of the armed forces of the United States. The changes to this subdivision (b)(3) made by Public Act 86-272 shall apply not only to persons who on or after its effective date (August 23, 1989) are in service as a teacher under the System, but also to persons whose status as such a teacher terminated prior to such effective date, whether or not such person is an annuitant on that date.

- (4) Any periods served as a member of the General Assembly.
- (5)(i) Any periods for which a teacher, as defined in Section 16-106, is granted a leave of absence, provided he

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or she returns to teaching service creditable under this System or the State Universities Retirement System following the leave; (ii) periods during which a teacher is involuntarily laid off from teaching, provided he or she returns to teaching following the lay-off; (iii) periods prior to July 1, 1983 during which a teacher ceased covered employment due to pregnancy, provided that the teacher returned to teaching service creditable under this System or the State Universities Retirement System following the pregnancy and submits evidence satisfactory to the Board documenting that the employment ceased due to pregnancy; and (iv) periods prior to July 1, 1983 during which a teacher ceased covered employment for the purpose of adopting an infant under 3 years of age or caring for a newly adopted infant under 3 years of age, provided that the teacher returned to teaching service creditable under this System or the State Universities Retirement System following the adoption and submits evidence satisfactory to the Board documenting that the employment ceased for the purpose of adopting an infant under 3 years of age or caring for a newly adopted infant under 3 years of age. However, total credit under this paragraph (5) may not exceed 3 years.

Any qualified member or annuitant may apply for credit under item (iii) or (iv) of this paragraph (5) without regard to whether service was terminated before the

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effective date of this amendatory Act of 1997. In the case of an annuitant who establishes credit under item (iii) or (iv), the annuity shall be recalculated to include the additional service credit. The increase in annuity shall take effect on the date the System receives written notification of the annuitant's intent to purchase the credit, if the required evidence is submitted and the required contribution paid within 60 days notification, otherwise on the first annuity payment date following the System's receipt of the required evidence and contribution. The increase in an annuity recalculated under this provision shall be included in the calculation of automatic annual increases in the annuity accruing after the effective date of the recalculation.

Optional credit may be purchased under this subsection (b) (5) for periods during which a teacher has been granted a leave of absence pursuant to Section 24-13 of the School Code. A teacher whose service under this Article terminated prior to the effective date of P.A. 86-1488 shall be eligible to purchase such optional credit. If a teacher who purchases this optional credit is already receiving a retirement annuity under this Article, the annuity shall be recalculated as if the annuitant had applied for the leave of absence credit at the time of retirement. The difference between the entitled annuity and the actual annuity shall be credited to the purchase of the optional credit. The

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remainder of the purchase cost of the optional credit shall be paid on or before April 1, 1992.

> The change in this paragraph made by Public Act 86-273 shall be applicable to teachers who retire after June 1, 1989, as well as to teachers who are in service on that date.

> (6) Any days of unused and uncompensated accumulated sick leave earned by a teacher who first became a participant in the System before the effective date of this amendatory Act of the 97th General Assembly. The service credit granted under this paragraph shall be the ratio of the number of unused and uncompensated accumulated sick leave days to 170 days, subject to a maximum of 2 years of service credit. Prior to the member's retirement, each former employer shall certify to the System the number of unused and uncompensated accumulated sick leave days credited to the member at the time of termination of service. The period of unused sick leave shall not be considered in determining the effective date of retirement. A member is not required to make contributions in order to obtain service credit for unused sick leave.

> Credit for sick leave shall, at retirement, be granted by the System for any retiring regional or assistant regional superintendent of schools who first became a participant in this System before the effective date of this amendatory Act of the 97th General Assembly at the

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1	rate of 6 days per year of creditable service or portion
2	thereof established while serving as such superintendent
3	or assistant superintendent.

Service credit is not available for unused sick leave accumulated by a teacher who first becomes a participant in this System on or after the effective date of this amendatory Act of the 97th General Assembly.

- (7) Periods prior to February 1, 1987 served as an employee of the Illinois Mathematics and Science Academy for which credit has not been terminated under Section 15-113.9 of this Code.
- (8) Service as a substitute teacher for work performed prior to July 1, 1990.
- (9) Service as a part-time teacher for work performed prior to July 1, 1990.
- (10) Up to 2 years of employment with Southern Illinois University Carbondale from September 1, 1959 to August 31, 1961, or with Governors State University from September 1, 1972 to August 31, 1974, for which the teacher has no credit under Article 15. To receive credit under this item (10), a teacher must apply in writing to the Board and pay the required contributions before May 1, 1993 and have at least 12 years of service credit under this Article.
- (b-1) A member may establish optional credit for up to 2 years of service as a teacher or administrator employed by a private school recognized by the Illinois State Board of

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Education, provided that the teacher (i) was certified under the law governing the certification of teachers at the time the service was rendered, (ii) applies in writing on or after August 1, 2009 and on or before August 1, 2012, (iii) supplies satisfactory evidence of the employment, (iv) completes at least 10 years of contributing service as a teacher as defined in Section 16-106, and (v) pays the contribution required in subsection (d-5) of Section 16-128. The member may apply for credit under this subsection and pay the required contribution before completing the 10 years of contributing service required under item (iv), but the credit may not be used until the item (iv) contributing service requirement has been met.

(c) The service credits specified in this Section shall be granted only if: (1) such service credits are not used for credit in any other statutory tax-supported public employee retirement system other than the federal Social Security program; and (2) the member makes the required contributions as specified in Section 16-128. Except as provided in subsection (b-1) of this Section, the service credit shall be effective as of the date the required contributions are completed.

Any service credits granted under this Section shall terminate upon cessation of membership for any cause.

Credit may not be granted under this Section covering any period for which an age retirement or disability retirement allowance has been paid.

(Source: P.A. 96-546, eff. 8-17-09.)

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(40 ILCS 5/16-133) (from Ch. 108 1/2, par. 16-133) 1

Sec. 16-133. Retirement annuity; amount.

3 (a) The amount of the retirement annuity shall be (i) in the case of a person who first became a teacher under this 4 Article before July 1, 2005, the larger of the amounts 5 6 determined under paragraphs (A) and (B) below, or (ii) in the 7 case of a person who first becomes a teacher under this Article

on or after July 1, 2005, the amount determined under the

applicable provisions of paragraph (B):

- (A) An amount consisting of the sum of the following:
- An amount that can be provided on an (1)actuarially equivalent basis by the member's accumulated contributions at the time of retirement; and
- (2) The sum of (i) the amount that can be provided on an actuarially equivalent basis by the member's accumulated contributions representing service prior to July 1, 1947, and (ii) the amount that can be provided on an actuarially equivalent basis by the amount obtained by multiplying 1.4 times the member's accumulated contributions covering service subsequent to June 30, 1947; and
- (3) If there is prior service, 2 times the amount that would have been determined under subparagraph (2) of paragraph (A) above on account of contributions

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which would have been made during the period of prior service creditable to the member had the System been in operation and had the member made contributions at the contribution rate in effect prior to July 1, 1947.

For the purpose of calculating the sum provided under this paragraph (A), the contribution required under subsection (a-5) of Section 16-152 shall not be considered when determining the amount of the member's accumulated contributions under subparagraph (1) or (2).

This paragraph (A) does not apply to a person who first becomes a teacher under this Article on or after July 1, 2005.

- An amount consisting of the greater of the following:
  - (1) For creditable service earned before July 1, 1998 that has not been augmented under Section 16-129.1: 1.67% of final average salary for each of the first 10 years of creditable service, 1.90% of final average salary for each year in excess of 10 but not exceeding 20, 2.10% of final average salary for each year in excess of 20 but not exceeding 30, and 2.30% of final average salary for each year in excess of 30; and

For creditable service earned on or after July 1, 1998 by a member who has at least 24 years of creditable service on July 1, 1998 and who does not elect to augment service under Section 16-129.1: 2.2%

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of final average salary for each year of creditable service earned on or after July 1, 1998 but before the member reaches a total of 30 years of creditable service and 2.3% of final average salary for each year of creditable service earned on or after July 1, 1998 and after the member reaches a total of 30 years of creditable service; and

For all other creditable service: 2.2% of final average salary for each year of creditable service; or

(2) 1.5% of final average salary for each year of creditable service plus the sum \$7.50 for each of the first 20 years of creditable service.

The amount of the retirement annuity determined under this paragraph (B) shall be reduced by 1/2 of 1% for each month that the member is less than age 60 at the time the retirement annuity begins. However, this reduction shall not apply (i) if the member has at least 35 years of creditable service, or (ii) if the member retires on account of disability under Section 16-149.2 of this Article with at least 20 years of creditable service, or (iii) if the member (1) has earned during the period immediately preceding the last day of service at least one year of contributing creditable service as an employee of a department as defined in Section 14-103.04, (2) has earned at least 5 years of contributing creditable service as an employee of a department as defined in Section 14-103.04,

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- (3) retires on or after January 1, 2001, and (4) retires 1 having attained an age which, when added to the number of 2 years of his or her total creditable service, equals at 3 4 least 85. Portions of years shall be counted as decimal 5 equivalents.
  - (b) For purposes of this Section, final average salary shall be the average salary for the highest 4 consecutive years within the last 10 years of creditable service as determined under rules of the board. The minimum final average salary shall be considered to be \$2,400 per year.

In the determination of final average salary for members other than elected officials and their appointees when such appointees are allowed by statute, that part of a member's salary for any year beginning after June 30, 1979 which exceeds the member's annual full-time salary rate with the same employer for the preceding year by more than 20% shall be excluded. The exclusion shall not apply in any year in which the member's creditable earnings are less than 50% of the preceding year's mean salary for downstate teachers determined by the survey of school district salaries provided in Section 2-3.103 of the School Code.

- (c) In determining the amount of the retirement annuity under paragraph (B) of this Section, a fractional year shall be granted proportional credit.
- 25 (d) The retirement annuity determined under paragraph (B) 26 of this Section shall be available only to members who render

- 1 teaching service after July 1, 1947 for which member
- contributions are required, and to annuitants who re-enter 2
- under the provisions of Section 16-150. 3
- 4 (e) The maximum retirement annuity provided
- 5 paragraph (B) of this Section shall be 75% of final average
- 6 salarv.
- (f) A member retiring after the effective date of this 7
- 8 amendatory Act of 1998 shall receive a pension equal to 75% of
- 9 final average salary if the member is qualified to receive a
- 10 retirement annuity equal to at least 74.6% of final average
- 11 salary under this Article or as proportional annuities under
- Article 20 of this Code. 12
- 13 (Source: P.A. 94-4, eff. 6-1-05.)
- 14 (40 ILCS 5/16-133.1) (from Ch. 108 1/2, par. 16-133.1)
- 15 Sec. 16-133.1. Automatic annual increase in annuity.
- (a) Each member with creditable service and retiring on or 16
- after August 26, 1969 is entitled to the automatic annual 17
- 18 increases in annuity provided under this Section while
- 19 receiving a retirement annuity or disability retirement
- 20 annuity from the system.
- An annuitant shall first be entitled to an initial increase 21
- 22 under this Section on the January 1 next following the first
- 23 anniversary of retirement, or January 1 of the year next
- 24 following attainment of age 61, whichever is later. At such
- 25 time, the system shall pay an initial increase determined as

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## follows or as provided in subsections (a-1) and (a-2):

- (1) 1.5% of the originally granted retirement annuity or disability retirement annuity multiplied by the number of years elapsed, if any, from the date of retirement until January 1, 1972, plus
  - (2) 2% of the originally granted annuity multiplied by the number of years elapsed, if any, from the date of retirement or January 1, 1972, whichever is later, until January 1, 1978, plus
  - (3) 3% of the originally granted annuity multiplied by the number of years elapsed from the date of retirement or January 1, 1978, whichever is later, until the effective date of the initial increase.

However, the initial annual increase calculated under this Section for the recipient of a disability retirement annuity granted under Section 16-149.2 shall be reduced by an amount equal to the total of all increases in that annuity received under Section 16-149.5 (but not exceeding 100% of the amount of the initial increase otherwise provided under this Section).

Following the initial increase, automatic annual increases in annuity shall be payable on each January 1 thereafter during the lifetime of the annuitant, determined as a percentage of the originally granted retirement annuity or disability retirement annuity for increases granted prior to January 1, 1990, and calculated as a percentage of the total amount of annuity, including previous increases under this Section, for

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increases granted on or after January 1, 1990, as follows: 1.5% 1 for periods prior to January 1, 1972, 2% for periods after 2 3 December 31, 1971 and prior to January 1, 1978, and 3% for 4 periods after December 31, 1977, or as provided in subsections 5 (a-1) and (a-2).

(a-1) Notwithstanding any other provision of this Article, for a Tier I retiree, the amount of each automatic increase in retirement annuity occurring on or after the effective date of this amendatory Act of the 97th General Assembly shall be the lesser of (i) \$750 or (ii) 3% of the total annuity payable at the time of the increase, including previous increases granted. (a-2) Notwithstanding any other provision of this Article,

the System shall not grant any new or additional automatic increase in retirement annuity to a Tier I retiree on or after the effective date of this amendatory Act of the 97th General Assembly and before January 1, 2020.

Notwithstanding any other provision of this Article, the System shall not grant any new or additional automatic increase in retirement annuity to a Tier I retiree who has not yet attained the age of 67, regardless of any age augmentation granted under this Article as an early retirement incentive.

If on the effective date of this amendatory Act of the 97th General Assembly a Tier I retiree has already received an annual increase under this Section but does not yet meet the new eligibility requirements of this subsection, the annual increases already received shall continue in force, but no

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- 1 additional annual increase shall be granted until the Tier I retiree meets the new eligibility requirements. 2
- (a-3) Notwithstanding Section 1-103.1, subsections (a-1) 3 and (a-2) apply without regard to whether or not the Tier I 4 5 retiree is in active service under this Article on or after the effective date of this amendatory Act of the 97th General 6 7 Assembly.
  - (b) The automatic annual increases in annuity provided under this Section shall not be applicable unless a member has made contributions toward such increases for a period equivalent to one full year of creditable service. If a member contributes for service performed after August 26, 1969 but the member becomes an annuitant before such contributions amount to one full year's contributions based on the salary at the date of retirement, he or she may pay the necessary balance of the contributions to the system and be eliqible for the automatic annual increases in annuity provided under this Section.
  - (c) Each member shall make contributions toward the cost of the automatic annual increases in annuity as provided under Section 16-152.
  - An annuitant receiving a retirement annuity or disability retirement annuity on July 1, 1969, who subsequently re-enters service as a teacher is eligible for the automatic annual increases in annuity provided under this Section if he or she renders at least one year of creditable service following the latest re-entry.

- 1 In addition to the automatic annual increases in annuity provided under this Section, an annuitant who meets the 2 service requirements of this Section and whose retirement 3 4 annuity or disability retirement annuity began on or before 5 January 1, 1971 shall receive, on January 1, 1981, an increase in the annuity then being paid of one dollar per month for each 6 year of creditable service. On January 1, 1982, an annuitant 7 whose retirement annuity or disability retirement annuity 8 9 began on or before January 1, 1977 shall receive an increase in 10 the annuity then being paid of one dollar per month for each 11 year of creditable service.
- On January 1, 1987, any annuitant whose retirement annuity 12 13 began on or before January 1, 1977, shall receive an increase in the monthly retirement annuity equal to 8¢ per year of 14 15 creditable service times the number of years that have elapsed 16 since the annuity began.
- (Source: P.A. 91-927, eff. 12-14-00.) 17
- 18 (40 ILCS 5/16-152) (from Ch. 108 1/2, par. 16-152)
- 19 Sec. 16-152. Contributions by members.
- (a) Each member shall make contributions for membership 20 21 service to this System as follows:
- (1) Effective July 1, 1998, contributions of 7.50% of 22 23 salary towards the cost of the retirement annuity. Such 24 contributions shall be deemed "normal contributions".
- (2) Effective July 1, 1969, contributions of 1/2 of 1% 25

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<u>)</u>	in	retirem	ent ann	uity	prov	ided	d und	der Secti	on	16-133	3.1.	

- (3) Effective July 24, 1959, contributions of 1% of salary towards the cost of survivor benefits. contributions shall not be credited to the individual account of the member and shall not be subject to refund except as provided under Section 16-143.2.
- (4) Effective July 1, 2005, contributions of 0.40% of salary toward the cost of the early retirement without discount option provided under Section 16-133.2. This contribution shall cease upon termination of the early retirement without discount option as provided in Section 16-176.
- 14 (a-5) In addition to the contributions otherwise required 15 under this Article, each Tier I member shall also make the following contributions toward the cost of the retirement 16 17 annuity from each payment of salary:
- (1) beginning July 1, 2013 and through June 30, 2014, 18 19 1% of salary; and
- 20 (2) beginning on July 1, 2014, 2% of salary.

Except as otherwise specified, these contributions are to 2.1 be considered as normal contributions for purposes of this 22 23 Article.

- 24 (b) The minimum required contribution for any year of 25 full-time teaching service shall be \$192.
- 26 (c) Contributions shall not be required of any annuitant

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- 1 receiving a retirement annuity who is given employment as permitted under Section 16-118 or 16-150.1. 2
  - (d) A person who (i) was a member before July 1, 1998, (ii) retires with more than 34 years of creditable service, and (iii) does not elect to qualify for the augmented rate under Section 16-129.1 shall be entitled, at the time of retirement, to receive a partial refund of contributions made under this Section for service occurring after the later of June 30, 1998 or attainment of 34 years of creditable service, in an amount equal to 1.00% of the salary upon which those contributions were based.
  - (e) A member's contributions toward the cost of early retirement without discount made under item (a)(4) of this Section shall not be refunded if the member has elected early retirement without discount under Section 16-133.2 and has begun to receive a retirement annuity under this Article calculated in accordance with that election. Otherwise, a member's contributions toward the cost of early retirement without discount made under item (a) (4) of this Section shall be refunded according to whichever one of the following circumstances occurs first:
    - (1) The contributions shall be refunded to the member, without interest, within 120 days after the member's retirement annuity commences, if the member does not elect early retirement without discount under Section 16-133.2.
      - The contributions shall be included, without (2)

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- 1 interest, in any refund claimed by the member under Section 16 - 151. 2
  - (3) The contributions shall be refunded to the member's designated beneficiary (or if there is no beneficiary, to the member's estate), without interest, if the member dies without having begun to receive a retirement annuity under this Article.
- 8 (4) The contributions shall be refunded to the member, 9 without interest, within 120 days after the 10 retirement without discount option provided under Section 16-133.2 is terminated under Section 16-176. 11
- (Source: P.A. 93-320, eff. 7-23-03; 94-4, eff. 6-1-05.) 12
- 13 (40 ILCS 5/16-158) (from Ch. 108 1/2, par. 16-158)
- 14 Sec. 16-158. Contributions by State and other employing 15 units.
- (a) The State shall make contributions to the System by 16 17 means of appropriations from the Common School Fund and other 18 State funds of amounts which, together with other employer 19 contributions, employee contributions, investment income, and other income, will be sufficient to meet the cost of 2.0 21 maintaining and administering the System on a 100% 90% funded 22 basis in accordance with actuarial recommendations by the end 23 of State fiscal year 2043.
- 24 The Board shall determine the amount of State contributions 25 required for each fiscal year on the basis of the actuarial

- 1 tables and other assumptions adopted by the Board and the
- recommendations of the actuary, using the formula in subsection 2
- 3 (b-3).
- 4 (a-1) Annually, on or before November 15 through until
- 5 November 15, 2011, the Board shall certify to the Governor the
- amount of the required State contribution for the coming fiscal 6
- year. The certification under this subsection (a-1) shall 7
- 8 include a copy of the actuarial recommendations upon which it
- 9 is based and shall specifically identify the System's projected
- 10 State normal cost for that fiscal year.
- 11 On or before May 1, 2004, the Board shall recalculate and
- recertify to the Governor the amount of the required State 12
- 13 contribution to the System for State fiscal year 2005, taking
- 14 into account the amounts appropriated to and received by the
- 15 System under subsection (d) of Section 7.2 of the General
- 16 Obligation Bond Act.
- On or before July 1, 2005, the Board shall recalculate and 17
- recertify to the Governor the amount of the required State 18
- contribution to the System for State fiscal year 2006, taking 19
- 20 into account the changes in required State contributions made
- 21 by this amendatory Act of the 94th General Assembly.
- 22 On or before April 1, 2011, the Board shall recalculate and
- recertify to the Governor the amount of the required State 23
- 24 contribution to the System for State fiscal year 2011, applying
- 25 the changes made by Public Act 96-889 to the System's assets
- 26 and liabilities as of June 30, 2009 as though Public Act 96-889

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was approved on that date.

(a-5) On or before November 1 of each year, beginning November 1, 2012, the Board shall submit to the State Actuary, the Governor, and the General Assembly a proposed certification of the amount of the required State contribution to the System for the next fiscal year, along with all of the actuarial assumptions, calculations, and data upon which that proposed certification is based. On or before January 1 of each year, beginning January 1, 2013, the State Actuary shall issue a preliminary report concerning the proposed certification and identifying, if necessary, recommended changes in actuarial assumptions that the Board must consider before finalizing its certification of the required State contributions.

On or before January 15, 2013 and each January 15 thereafter, the Board shall certify to the Governor and the General Assembly the amount of the required State contribution for the next fiscal year. The certification shall include a copy of the actuarial recommendations upon which it is based and shall specifically identify the System's projected State normal cost for that fiscal year. The Board's certification must note any deviations from the State Actuary's recommended changes, the reason or reasons for not following the State Actuary's recommended changes, and the fiscal impact of not following the State Actuary's recommended changes on the required State contribution.

(b) Through State fiscal year 1995, the State contributions

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1 shall be paid to the System in accordance with Section 18-7 of 2 the School Code.

(b-1) Beginning in State fiscal year 1996, on the 15th day of each month, or as soon thereafter as may be practicable, the Board shall submit vouchers for payment of State contributions to the System, in a total monthly amount of one-twelfth of the required annual State contribution certified under subsection (a-1). From the effective date of this amendatory Act of the 93rd General Assembly through June 30, 2004, the Board shall not submit vouchers for the remainder of fiscal year 2004 in excess of the fiscal year 2004 certified contribution amount determined under this Section after taking into consideration the transfer to the System under subsection (a) of Section 6z-61 of the State Finance Act. These vouchers shall be paid by the State Comptroller and Treasurer by warrants drawn on the funds appropriated to the System for that fiscal year.

If in any month the amount remaining unexpended from all other appropriations to the System for the applicable fiscal year (including the appropriations to the System under Section 8.12 of the State Finance Act and Section 1 of the State Pension Funds Continuing Appropriation Act) is less than the amount lawfully vouchered under this subsection. difference shall be paid from the Common School Fund under the continuing appropriation authority provided in Section 1.1 of the State Pension Funds Continuing Appropriation Act.

(b-2) Allocations from the Common School Fund apportioned

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1 to school districts not coming under this System shall not be diminished or affected by the provisions of this Article. 2

(b-3) For State fiscal years 2014 through 2043, the minimum contribution to the System to be made by the State for each fiscal year shall be an amount determined by the System to be equal to the sum of (1) the State's portion of the projected normal cost for that fiscal year, plus (2) an amount sufficient to bring the total assets of the System up to 100% of the total actuarial liabilities of the System by the end of State fiscal year 2043. In making these determinations, the required State contribution shall be calculated each year as a level percentage of payroll over the years remaining to and including fiscal year 2043 and shall be determined under the projected unit credit actuarial cost method.

For State fiscal year 2044 and thereafter, the minimum State contribution for each fiscal year shall be the amount needed to maintain the total assets of the System at 100% of the total actuarial liabilities of the System.

For State fiscal years 2012 and 2013 through 2045, the minimum contribution to the System to be made by the State for each fiscal year shall be an amount determined by the System to be sufficient to bring the total assets of the System up to 90% of the total actuarial liabilities of the System by the end of State fiscal year 2045. In making these determinations, the required State contribution shall be calculated each year as a level percentage of payroll over the years remaining to and

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1 including fiscal year 2045 and shall be determined under the projected unit credit actuarial cost method. 2

For State fiscal years 1996 through 2005, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments so that by State fiscal year 2011, the State is contributing at the rate required under this Section; except that in the following specified State fiscal years, the State contribution to the System shall not be less than the following indicated percentages of the applicable employee payroll, even if the indicated percentage will produce a State contribution in excess of the amount otherwise required under this subsection subsection (a), and notwithstanding anv certification made under subsection (a-1) before the effective date of this amendatory Act of 1998: 10.02% in FY 1999; 10.77% in FY 2000; 11.47% in FY 2001; 12.16% in FY 2002; 12.86% in FY 2003; and 13.56% in FY 2004.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2006 is \$534,627,700.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2007 is \$738,014,500.

For each of State fiscal years 2008 through 2009, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments

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from the required State contribution for State fiscal year 2007, so that by State fiscal year 2011, the State is contributing at the rate otherwise required under this Section.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2010 is \$2,089,268,000 and shall be made from the proceeds of bonds sold in fiscal year 2010 pursuant to Section 7.2 of the General Obligation Bond Act, less (i) the pro rata share of bond sale expenses determined by the System's share of total bond proceeds, (ii) any amounts received from the Common School Fund in fiscal year 2010, and (iii) any reduction in bond proceeds due to the issuance of discounted bonds, if applicable.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2011 is the amount recertified by the System on or before April 1, 2011 pursuant to subsection (a-1) of this Section and shall be made from the proceeds of bonds sold in fiscal year 2011 pursuant to Section 7.2 of the General Obligation Bond Act, less (i) the pro rata share of bond sale expenses determined by the System's share of total bond proceeds, (ii) any amounts received from the Common School Fund in fiscal year 2011, and (iii) any reduction in bond proceeds due to the issuance of discounted bonds, if applicable. This amount shall include, in addition to the amount certified by the System, an amount necessary to meet employer contributions required by the State as an employer under paragraph (e) of this Section, which may also be used by

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1 the System for contributions required by paragraph (a) of Section 16-127. 2

Beginning in State fiscal year 2046, the minimum State contribution for each fiscal year shall be the amount needed to maintain the total assets of the System at 90% of the total actuarial liabilities of the System.

Amounts received by the System pursuant to Section 25 of the Budget Stabilization Act or Section 8.12 of the State Finance Act in any fiscal year do not reduce and do not constitute payment of any portion of the minimum State contribution required under this Article in that fiscal year. Such amounts shall not reduce, and shall not be included in the calculation of, the required State contributions under this Article in any future year until the System has reached a funding ratio of at least 100% 90%. A reference in this Article to the "required State contribution" or any substantially similar term does not include or apply to any amounts payable to the System under Section 25 of the Budget Stabilization Act.

Notwithstanding any other provision of this Code or the Budget Stabilization Act, amounts transferred to the System pursuant to the Budget Stabilization Act after the effective date of this amendatory Act of the 97th General Assembly do not reduce and do not constitute payment of any portion of the required State contribution under this Article in that fiscal year. Such amounts shall not reduce, and shall not be included in the calculation of, the required State contributions under 1 this Article in any future year until the System has received payment of contributions pursuant to the Budget Stabilization 2

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Notwithstanding any other provision of this Section, the required State contribution for State fiscal year 2005 and for fiscal year 2008 and each fiscal year thereafter through State fiscal year 2013, as calculated under this Section and certified under subsection (a-1), shall not exceed an amount equal to (i) the amount of the required State contribution that would have been calculated under this Section for that fiscal year if the System had not received any payments under subsection (d) of Section 7.2 of the General Obligation Bond Act, minus (ii) the portion of the State's total debt service payments for that fiscal year on the bonds issued in fiscal year 2003 for the purposes of that Section 7.2, as determined and certified by the Comptroller, that is the same as the System's portion of the total moneys distributed under subsection (d) of Section 7.2 of the General Obligation Bond Act. In determining this maximum for State fiscal years 2008 through 2010, however, the amount referred to in item (i) shall be increased, as a percentage of the applicable employee payroll, in equal increments calculated from the sum of the required State contribution for State fiscal year 2007 plus the applicable portion of the State's total debt service payments for fiscal year 2007 on the bonds issued in fiscal year 2003 for the purposes of Section 7.2 of the General Obligation Bond

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1 Act, so that, by State fiscal year 2011, the State is contributing at the rate otherwise required under this Section. 2

(c) Payment of the required State contributions and of all pensions, retirement annuities, death benefits, refunds, and other benefits granted under or assumed by this System, and all expenses in connection with the administration and operation thereof, are obligations of the State.

If members are paid from special trust or federal funds which are administered by the employing unit, whether school district or other unit, the employing unit shall pay to the System from such funds the full accruing retirement costs based upon that service, as determined by the System. Employer contributions, based on salary paid to members from federal funds, may be forwarded by the distributing agency of the State of Illinois to the System prior to allocation, in an amount determined in accordance with guidelines established by such agency and the System.

(d) Effective July 1, 1986, any employer of a teacher as defined in paragraph (8) of Section 16-106 shall pay the employer's normal cost of benefits based upon the teacher's service, in addition to employee contributions, as determined by the System. Such employer contributions shall be forwarded monthly in accordance with guidelines established by the System.

25 However, with respect to benefits granted under Section 26 16-133.4 or 16-133.5 to a teacher as defined in paragraph (8)

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- 1 of Section 16-106, the employer's contribution shall be 12% (rather than 20%) of the member's highest annual salary rate 2 3 for each year of creditable service granted, and the employer 4 shall also pay the required employee contribution on behalf of 5 the teacher. For the purposes of Sections 16-133.4 and 16-133.5, a teacher as defined in paragraph (8) of Section 6 16-106 who is serving in that capacity while on leave of 7 8 absence from another employer under this Article shall not be considered an employee of the employer from which the teacher 9 10 is on leave.
- 11 (e) Beginning July 1, 1998, every employer of a teacher shall pay to the System an employer contribution computed as 12 13 follows:
- (1) Beginning July 1, 1998 through June 30, 1999, the 14 15 employer contribution shall be equal to 0.3% of each 16 teacher's salary.
- (2) Beginning July 1, 1999 and thereafter, the employer 17 contribution shall be equal to 0.58% of each teacher's 18 19 salarv.
  - The school district or other employing unit may pay these employer contributions out of any source of funding available for that purpose and shall forward the contributions to the System on the schedule established for the payment of member contributions.
- 25 These employer contributions are intended to offset a 26 portion of the cost to the System of the increases in

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1 retirement benefits resulting from this amendatory Act of 1998.

Each employer of teachers is entitled to a credit against the contributions required under this subsection (e) with respect to salaries paid to teachers for the period January 1, 2002 through June 30, 2003, equal to the amount paid by that employer under subsection (a-5) of Section 6.6 of the State Employees Group Insurance Act of 1971 with respect to salaries paid to teachers for that period.

The additional 1% employee contribution required under Section 16-152 by this amendatory Act of 1998 is the responsibility of the teacher and not the teacher's employer, unless the employer agrees, through collective bargaining or otherwise, to make the contribution on behalf of the teacher.

If an employer is required by a contract in effect on May 1, 1998 between the employer and an employee organization to pay, on behalf of all its full-time employees covered by this Article, all mandatory employee contributions required under this Article, then the employer shall be excused from paying the employer contribution required under this subsection (e) for the balance of the term of that contract. The employer and the employee organization shall jointly certify to the System the existence of the contractual requirement, in such form as the System may prescribe. This exclusion shall cease upon the termination, extension, or renewal of the contract at any time after May 1, 1998.

(f) If the amount of a teacher's salary for any school year

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used to determine final average salary exceeds the member's annual full-time salary rate with the same employer for the previous school year by more than 6%, the teacher's employer shall pay to the System, in addition to all other payments required under this Section and in accordance with guidelines established by the System, the present value of the increase in benefits resulting from the portion of the increase in salary that is in excess of 6%. This present value shall be computed by the System on the basis of the actuarial assumptions and tables used in the most recent actuarial valuation of the System that is available at the time of the computation. If a teacher's salary for the 2005-2006 school year is used to determine final average salary under this subsection (f), then the changes made to this subsection (f) by Public Act 94-1057 shall apply in calculating whether the increase in his or her salary is in excess of 6%. For the purposes of this Section, change in employment under Section 10-21.12 of the School Code on or after June 1, 2005 shall constitute a change in employer. The System may require the employer to provide any pertinent information or documentation. The changes made to this subsection (f) by this amendatory Act of the 94th General Assembly apply without regard to whether the teacher was in service on or after its effective date.

Whenever it determines that a payment is or may be required under this subsection, the System shall calculate the amount of the payment and bill the employer for that amount. The bill

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shall specify the calculations used to determine the amount due. If the employer disputes the amount of the bill, it may, within 30 days after receipt of the bill, apply to the System in writing for a recalculation. The application must specify in detail the grounds of the dispute and, if the employer asserts that the calculation is subject to subsection (q) or (h) of this Section, must include an affidavit setting forth and attesting to all facts within the employer's knowledge that are pertinent to the applicability of that subsection. Upon receiving a timely application for recalculation, the System shall review the application and, if appropriate, recalculate the amount due.

The employer contributions required under this subsection (f) may be paid in the form of a lump sum within 90 days after receipt of the bill. If the employer contributions are not paid within 90 days after receipt of the bill, then interest will be charged at a rate equal to the System's annual actuarially assumed rate of return on investment compounded annually from the 91st day after receipt of the bill. Payments must be concluded within 3 years after the employer's receipt of the bill.

(g) This subsection (g) applies only to payments made or salary increases given on or after June 1, 2005 but before July 1, 2011. The changes made by Public Act 94-1057 shall not require the System to refund any payments received before July 31, 2006 (the effective date of Public Act 94-1057).

When assessing payment for any amount due under subsection (f), the System shall exclude salary increases paid to teachers under contracts or collective bargaining agreements entered into, amended, or renewed before June 1, 2005.

When assessing payment for any amount due under subsection (f), the System shall exclude salary increases paid to a teacher at a time when the teacher is 10 or more years from retirement eligibility under Section 16-132 or 16-133.2.

When assessing payment for any amount due under subsection (f), the System shall exclude salary increases resulting from overload work, including summer school, when the school district has certified to the System, and the System has approved the certification, that (i) the overload work is for the sole purpose of classroom instruction in excess of the standard number of classes for a full-time teacher in a school district during a school year and (ii) the salary increases are equal to or less than the rate of pay for classroom instruction computed on the teacher's current salary and work schedule.

When assessing payment for any amount due under subsection (f), the System shall exclude a salary increase resulting from a promotion (i) for which the employee is required to hold a certificate or supervisory endorsement issued by the State Teacher Certification Board that is a different certification or supervisory endorsement than is required for the teacher's previous position and (ii) to a position that has existed and been filled by a member for no less than one complete academic

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1 year and the salary increase from the promotion is an increase that results in an amount no greater than the lesser of the 2 3 average salary paid for other similar positions in the district 4 requiring the same certification or the amount stipulated in 5 the collective bargaining agreement for a similar position 6 requiring the same certification.

When assessing payment for any amount due under subsection (f), the System shall exclude any payment to the teacher from the State of Illinois or the State Board of Education over which the employer does not have discretion, notwithstanding that the payment is included in the computation of final average salary.

- When assessing payment for any amount due under subsection (f), the System shall exclude any salary increase described in subsection (q) of this Section given on or after July 1, 2011 but before July 1, 2014 under a contract or collective bargaining agreement entered into, amended, or renewed on or after June 1, 2005 but before July 1, 2011. Notwithstanding any other provision of this Section, any payments made or salary increases given after June 30, 2014 shall be used in assessing payment for any amount due under subsection (f) of this Section.
- (i) The System shall prepare a report and file copies of the report with the Governor and the General Assembly by January 1, 2007 that contains all of the following information:
  - (1) The number of recalculations required by the

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- 1 changes made to this Section by Public Act 94-1057 for each 2 employer.
  - (2)dollar amount by which each employer's contribution to the System was changed due to recalculations required by Public Act 94-1057.
  - (3) The total amount the System received from each employer as a result of the changes made to this Section by Public Act 94-4.
  - (4) The increase in the required State contribution resulting from the changes made to this Section by Public Act 94-1057.
  - For purposes of determining the required State contribution to the System, the value of the System's assets shall be equal to the actuarial value of the System's assets, which shall be calculated as follows:
  - As of June 30, 2008, the actuarial value of the System's assets shall be equal to the market value of the assets as of that date. In determining the actuarial value of the System's assets for fiscal years after June 30, 2008, any actuarial gains or losses from investment return incurred in a fiscal year shall be recognized in equal annual amounts over the 5-year period following that fiscal year.
  - For purposes of determining the required State contribution to the system for a particular year, the actuarial value of assets shall be assumed to earn a rate of return equal to the system's actuarially assumed rate of return.

- (Source: P.A. 96-43, eff. 7-15-09; 96-1497, eff. 1-14-11; 1
- 96-1511, eff. 1-27-11; 96-1554, eff. 3-18-11; 97-694, eff. 2
- 6-18-12; 97-813, eff. 7-13-12.) 3
- 4 (40 ILCS 5/16-158.2 new)
- 5 Sec. 16-158.2. Obligations of State; funding guarantee.
- 6 (a) Payment of the required State contributions and of all
- pensions, retirement annuities, death benefits, refunds, and 7
- 8 other benefits granted under or assumed by this System, and all
- 9 expenses in connection with the administration and operation
- 10 thereof, are obligations of the State.
- (b) Beginning July 1, 2013, the State shall be 11
- contractually obligated to contribute to the System under 12
- 13 Section 16-158 in each State fiscal year an amount not less
- 14 than the sum of (i) the State's normal cost for that year and
- (ii) the portion of the unfunded accrued liability assigned to 15
- that year by law in accordance with a schedule that distributes 16
- payments equitably over a reasonable period of time and in 17
- 18 accordance with accepted actuarial practices. The obligations
- 19 created under this subsection (b) are contractual obligations
- protected and enforceable under Article I, Section 16 and 20
- 21 Article XIII, Section 5 of the Illinois Constitution.
- 22 Notwithstanding any other provision of law, if the State
- 23 fails to pay in a State fiscal year the amount guaranteed under
- this subsection, the System may bring a mandamus action in the 24
- 25 Circuit Court of Sangamon County to compel the State to make

- 1 that payment, irrespective of other remedies that may be
- available to the System. In ordering the State to make the 2
- 3 required payment, the court may order a reasonable payment
- 4 schedule to enable the State to make the required payment
- 5 without significantly imperiling the public health, safety, or
- 6 welfare.
- 7 (40 ILCS 5/16-203)
- 8 Sec. 16-203. Application and expiration of new benefit
- 9 increases.
- (a) As used in this Section, "new benefit increase" means 10
- an increase in the amount of any benefit provided under this 11
- 12 Article, or an expansion of the conditions of eligibility for
- any benefit under this Article, that results from an amendment 13
- 14 to this Code that takes effect after June 1, 2005 (the
- 15 effective date of Public Act 94-4). "New benefit increase",
- 16 however, does not include any benefit increase resulting from
- the changes made to this Article or Article 1 by Public Act 17
- 95-910 or this amendatory Act of the 97th 95th General 18
- 19 Assembly.
- (b) Notwithstanding any other provision of this Code or any 20
- subsequent amendment to this Code, every new benefit increase 21
- 22 is subject to this Section and shall be deemed to be granted
- only in conformance with and contingent upon compliance with 23
- 24 the provisions of this Section.
- 25 (c) The Public Act enacting a new benefit increase must

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1 identify and provide for payment to the System of additional

funding at least sufficient to fund the resulting annual

3 increase in cost to the System as it accrues.

Every new benefit increase is contingent upon the General Assembly providing the additional funding required under this subsection. The Commission on Government Forecasting and Accountability shall analyze whether adequate additional funding has been provided for the new benefit increase and shall report its analysis to the Public Pension Division of the Department of Financial and Professional Regulation. A new benefit increase created by a Public Act that does not include the additional funding required under this subsection is null and void. If the Public Pension Division determines that the additional funding provided for a new benefit increase under this subsection is or has become inadequate, it may so certify to the Governor and the State Comptroller and, in the absence of corrective action by the General Assembly, the new benefit increase shall expire at the end of the fiscal year in which the certification is made.

- (d) Every new benefit increase shall expire 5 years after its effective date or on such earlier date as may be specified in the language enacting the new benefit increase or provided under subsection (c). This does not prevent the General Assembly from extending or re-creating a new benefit increase by law.
- (e) Except as otherwise provided in the language creating

- 1 the new benefit increase, a new benefit increase that expires under this Section continues to apply to persons who applied 2
- 3 and qualified for the affected benefit while the new benefit
- 4 increase was in effect and to the affected beneficiaries and
- 5 alternate payees of such persons, but does not apply to any
- other person, including without limitation a person who 6
- continues in service after the expiration date and did not 7
- apply and qualify for the affected benefit while the new 8
- 9 benefit increase was in effect.
- 10 (Source: P.A. 94-4, eff. 6-1-05; 95-910, eff. 8-26-08.)
- (40 ILCS 5/18-131) (from Ch. 108 1/2, par. 18-131) 11
- 12 Sec. 18-131. Financing; employer contributions.
- (a) The State of Illinois shall make contributions to this 13
- 14 System by appropriations of the amounts which, together with
- of 15 contributions participants, net earnings
- investments, and other income, will meet the costs of 16
- 17 maintaining and administering this System on a 90% funded basis
- in accordance with actuarial recommendations. 18
- 19 (b) The Board shall determine the amount of
- 20 contributions required for each fiscal year on the basis of the
- 21 actuarial tables and other assumptions adopted by the Board and
- 22 the prescribed rate of interest, using the formula in
- subsection (c). 23
- 24 (c) For State fiscal years 2012 through 2045, the minimum
- 25 contribution to the System to be made by the State for each

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fiscal year shall be an amount determined by the System to be sufficient to bring the total assets of the System up to 90% of the total actuarial liabilities of the System by the end of State fiscal year 2045. In making these determinations, the required State contribution shall be calculated each year as a level percentage of payroll over the years remaining to and including fiscal year 2045 and shall be determined under the

projected unit credit actuarial cost method.

For State fiscal years 1996 through 2005, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments so that by State fiscal year 2011, the State is contributing at the rate required under this Section.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2006 is \$29,189,400.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2007 is \$35,236,800.

For each of State fiscal years 2008 through 2009, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments from the required State contribution for State fiscal year 2007, so that by State fiscal year 2011, the State is contributing at the rate otherwise required under this Section.

Notwithstanding any other provision of this Article, the

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1 total required State contribution for State fiscal year 2010 is 2 \$78,832,000 and shall be made from the proceeds of bonds sold in fiscal year 2010 pursuant to Section 7.2 of the General 3 4 Obligation Bond Act, less (i) the pro rata share of bond sale 5 expenses determined by the System's share of total bond proceeds, (ii) any amounts received from the General Revenue 6 Fund in fiscal year 2010, and (iii) any reduction in bond 7 to the issuance of discounted bonds, 8 proceeds due 9 applicable.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2011 is the amount recertified by the System on or before April 1, 2011 pursuant to Section 18-140 and shall be made from the proceeds of bonds sold in fiscal year 2011 pursuant to Section 7.2 of the General Obligation Bond Act, less (i) the pro rata share of bond sale expenses determined by the System's share of total bond proceeds, (ii) any amounts received from the General Revenue Fund in fiscal year 2011, and (iii) any reduction in bond proceeds due to the issuance of discounted bonds, if applicable.

Beginning in State fiscal year 2046, the minimum State contribution for each fiscal year shall be the amount needed to maintain the total assets of the System at 90% of the total actuarial liabilities of the System.

Amounts received by the System pursuant to Section 25 of the Budget Stabilization Act or Section 8.12 of the State

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Finance Act in any fiscal year do not reduce and do not constitute payment of any portion of the minimum State contribution required under this Article in that fiscal year. Such amounts shall not reduce, and shall not be included in the calculation of, the required State contributions under this Article in any future year until the System has reached a funding ratio of at least 90%. A reference in this Article to the "required State contribution" or any substantially similar term does not include or apply to any amounts payable to the System under Section 25 of the Budget Stabilization Act.

Notwithstanding any other provision of this Code or the Budget Stabilization Act, amounts transferred to the System pursuant to the Budget Stabilization Act after the effective date of this amendatory Act of the 97th General Assembly do not reduce and do not constitute payment of any portion of the required State contribution under this Article in that fiscal year. Such amounts shall not reduce, and shall not be included in the calculation of, the required State contributions under this Article in any future year until the System has received payment of contributions pursuant to the Budget Stabilization Act.

Notwithstanding any other provision of this Section, the required State contribution for State fiscal year 2005 and for fiscal year 2008 and each fiscal year thereafter, as calculated under this Section and certified under Section 18-140, shall not exceed an amount equal to (i) the amount of the required

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State contribution that would have been calculated under this Section for that fiscal year if the System had not received any payments under subsection (d) of Section 7.2 of the General Obligation Bond Act, minus (ii) the portion of the State's total debt service payments for that fiscal year on the bonds issued in fiscal year 2003 for the purposes of that Section 7.2, as determined and certified by the Comptroller, that is System's portion of the total moneys the distributed under subsection (d) of Section 7.2 of the General Obligation Bond Act. In determining this maximum for State fiscal years 2008 through 2010, however, the amount referred to in item (i) shall be increased, as a percentage of the applicable employee payroll, in equal increments calculated from the sum of the required State contribution for State fiscal year 2007 plus the applicable portion of the State's total debt service payments for fiscal year 2007 on the bonds issued in fiscal year 2003 for the purposes of Section 7.2 of the General Obligation Bond Act, so that, by State fiscal year 2011, the State is contributing at the rate otherwise required under this Section.

(d) For purposes of determining the required State contribution to the System, the value of the System's assets shall be equal to the actuarial value of the System's assets, which shall be calculated as follows:

As of June 30, 2008, the actuarial value of the System's assets shall be equal to the market value of the assets as of

- 1 that date. In determining the actuarial value of the System's
- assets for fiscal years after June 30, 2008, any actuarial 2
- gains or losses from investment return incurred in a fiscal 3
- 4 year shall be recognized in equal annual amounts over the
- 5 5-year period following that fiscal year.
- 6 (e) For purposes of determining the required State
- contribution to the system for a particular year, the actuarial 7
- value of assets shall be assumed to earn a rate of return equal 8
- 9 to the system's actuarially assumed rate of return.
- 10 (Source: P.A. 96-43, eff. 7-15-09; 96-1497, eff. 1-14-11;
- 96-1511, eff. 1-27-11; 96-1554, eff. 3-18-11; 97-813, eff. 11
- 7-13-12.) 12
- 13 Section 25. The Illinois Educational Labor Relations Act is
- 14 amended by changing Sections 4 and 17 as follows:
- 15 (115 ILCS 5/4) (from Ch. 48, par. 1704)
- 16 Sec. 4. Employer rights. Employers shall not be required to
- 17 bargain over matters of inherent managerial policy, which shall
- 18 include such areas of discretion or policy as the functions of
- the employer, standards of services, its overall budget, the 19
- 20 organizational structure and selection of new employees and
- 21 direction of employees. Employers, however, shall be required
- 22 to bargain collectively with regard to policy matters directly
- 23 affecting wages, hours and terms and conditions of employment
- 24 as well as the impact thereon upon request by employee

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representatives, but excluding the changes, the impact of changes, and the implementation of the changes set forth in this amendatory Act of the 97th General Assembly. To preserve the rights of employers and exclusive representatives which have established collective bargaining relationships negotiated collective bargaining agreements prior to the effective date of this Act, employers shall be required to bargain collectively with regard to any matter concerning wages, hours or conditions of employment about which they have bargained for and agreed to in a collective bargaining agreement prior to the effective date of this Act, but excluding the changes, the impact of changes, and the implementation of the changes set forth in this amendatory Act of the 97th General Assembly.

15 (Source: P.A. 83-1014.)

16 (115 ILCS 5/17) (from Ch. 48, par. 1717)

> Sec. 17. Effect on other laws. In case of any conflict between the provisions of this Act and any other law (other than the changes, the impact of changes, and the implementation of the changes made to the Illinois Pension Code by this amendatory Act of the 97th General Assembly), executive order or administrative regulation, the provisions of this Act shall prevail and control. The provisions of this Act are subject to the changes made by this amendatory Act of the 97th General Assembly. Nothing in this Act shall be construed to replace or

- 1 diminish the rights of employees established by Section 36d of
- 2 "An Act to create the State Universities Civil Service System",
- approved May 11, 1905, as amended or modified. 3
- 4 (Source: P.A. 83-1014.)
- 5 Section 90. The State Mandates Act is amended by adding
- Section 8.36 as follows: 6
- 7 (30 ILCS 805/8.36 new)
- 8 Sec. 8.36. Exempt mandate. Notwithstanding Sections 6 and 8
- 9 of this Act, no reimbursement by the State is required for the
- implementation of any mandate created by this amendatory Act of 10
- the 97th General Assembly. 11
- 12 Section 97. Severability and inseverability. The changes
- 13 made by this Act to Acts other than the Illinois Pension Code
- are severable from the other changes made by this Act. The 14
- changes made by this Act to an Article of the Illinois Pension 15
- Code are severable from the changes made by this Act to another 16
- 17 Article of the Illinois Pension Code. However, the changes made
- by this Act in an Article of the Illinois Pension Code that 18
- 19 relate to (i) automatic annual increases, (ii) employee or
- member contributions, (iii) State or employer contributions, 20
- 21 (iv) State funding quarantees, or (v) salary, earnings, or
- 22 compensation are mutually dependent and inseverable.

- Section 99. Effective date. This Act takes effect upon 1
- 2 becoming law.".